#### **CURRICULUM VITAE**

#### **ELLEN MacEACHEN**

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#### I. DEGREES RECEIVED

### **Undergraduate and Graduate Education**

Ph.D. (Public Health Sciences)	University of Toronto	2003
M.Sc. (Rehabilitation Medicine)	Queen's University, Kingston	1993
B.A. (Sociology & Anthropology)	Concordia University	1988

#### **II. EMPLOYMENT HISTORY**

## **Present Appointments**

Sep 1 2022 -Jun 30 2026	Director	School of Public Health Sciences, University of Waterloo	
July 2020-present	Professor	School of Public Health Sciences, Faculty of Health, University of Waterloo	
2012-2023	Associate Professor (Status appt., full SGS status since 2012)	Dalla Lana School of Public Health, University of Toronto	
2021-2024	Special Graduate Faculty	Department of Sociology, University of Guelph	
2021-2024	Adjunct Professor	Faculty of Law, Civil Law Section, University of Ottawa	
Academic Appointments			
February 2020- present	Adjunct Academic Fellow	Centre for Critical Qualitative Health Research, University of Toronto (Fellows are academics or researchers who are actively engaged in networking on behalf of CQ regarding its curriculum and/or methodological innovation)	
October 2017- present	Member	Labour Market Information Expert Panel, Labour Market Information Council of Canada ( <i>This is a Federal advisory committee formed in 2015 by the Forum of Labour Market Ministers to provide independent advice on national labour market policy and practice</i> )	

2016-present	Advisory Board	Centre for Critical Qualitative Health Research, University
	Member	of Toronto

2019-present Editorial Board Journal of Occupational Rehabilitation

# **Previous Appointments**

September 1, 2020-August 31 2021	Acting Director	School of Public Health Sciences, Faculty of Health, University of Waterloo
2014-2021	Senior Scientist (Adjunct)	Institute for Work & Health
July 2017-August 2020	Associate Director, Research Graduate Programs	School of Public Health and Health Systems [now renamed to School of Public Health Sciences], Faculty of Applied Health Sciences [now renamed to Faculty of Health], University of Waterloo
May 2014-June 2020	Associate Professor (ADDS status since 2015)	School of Public Health and Health Systems, Faculty of Applied Health Sciences, University of Waterloo
2013-2019	Associate Professor (Adjunct)	Department of Health, Ageing and Society, McMaster University
2007-2018	Associate Editor	Journal of Occupational Rehabilitation
2012-2018	Member, Academic Council	Pacific Coast University for Workplace Health Sciences, British Columbia ( <i>The Academic Council is required to be in accordance with the university's governing legislation. The council is composed of international scholars and reviews the design of degree programs and course content.</i> )
2012- 2018	Associate Professor (Cross appointment, full SGS status)	Rehabilitation Sciences Institute (called Graduate Department of Rehabilitation Sciences until 2015), University of Toronto
2014	Director (Interim)	Work Disability Prevention CIHR Strategic Training Program, Dalla Lana School of Public Health, University of Toronto
2007-2015	Executive Committee Member and Mentor	Work Disability Prevention CIHR Strategic Training Program, Dalla Lana School of Public Health, University of Toronto
2009-2015	Academic Fellow	Centre for Critical Qualitative Health Research, University of Toronto
2013-2014	Senior Scientist	Institute for Work & Health
2005-2013	Scientist	Institute for Work & Health

2004-2012 Assistant Professor
(Status) Dalla Lana School of Public Health,
University of Toronto

Chair, Workplace
Studies Program

Collaborator Work Disability Prevention CIHR Strategic Training
Program, University of Sherbrooke

#### III. ACADEMIC AWARDS AND DISTINCTIONS

#### June 2022 Honorary Doctorate degree, Mid-Sweden University

For outstanding contributions in research and education related to the complex relationships between individuals' health and well-being and the broader context of working life and societal welfare.

## May 2022 **Outstanding Performance Award,** Faculty of Health, University of Waterloo.

This award recognises individuals who, through their work, are making exemplary contributions to their academic unit, their faculty, and the university. This second award recognised my contributions as an Acting Director for 2021-22 and the extra effort requited to oversee the department's many transitions during the COVID-19 pandemic.

#### June 2020 Nominated for Applied Health Sciences Senior Mentorship Award

The aim of the AHS Graduate Mentorship Award is to honour exemplary graduate mentorship in Applied Health Sciences.

#### May 2019 Nominated for Applied Health Sciences Teaching Award

Students nominate instructors for high quality teaching

# May 2019 Outstanding Performance Award, Faculty of Applied Health Sciences, University of

Waterloo.

This award recognises individuals who, through their work, are making exemplary contributions to their academic unit, their faculty, and the university.

# October **Disting** 2017 Canada

**Distinguished Alumni Award,** School of Rehabilitation Therapy, Queen's University, Canada.

This Award recognizes one graduate annually who has made exceptional contributions to their chosen profession, field and/or community.

Visiting Fellow Award, School of Behavioural, Social and Cognitive Sciences, University of

New England, Armadale, New South Wales, Australia.

Competitive fellowship for funded visit of up to one year for a distinguished academic at associate professor level or more senior.

2014 **Philip Biggin Memorial Award,** Injured Workers Outreach Services in partnership with Ontario Workplace Safety and Insurance Board and Building and Construction Trades Council of Ontario.

Award provided for recognition of long-time support of injured workers, occupational health research and continual work as a professor in work disability prevention.

2007 Robin Bagley Award for Excellence in Teaching (Early Career). Faculty Award,

Department of Public Health Sciences, Faculty of Medicine, University of Toronto. For outstanding contributions of faculty to the training and experience of students in the DLSPH graduate programs in all aspects of teaching.

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2004-2006	Postdoctoral Fellow, Social Sciences and Humanities Research Council of Canada. \$75,000.
2003-2005	Mustard Postdoctoral Fellow in Work Environments and Health, Institute for Work & Health. \$100,000.
1998	Institute for Work & Health, Graduate Research Support. \$5,000.
1995-1997	Science and Humanities Research Council Doctoral Fellowship. \$28,870 (support declined for 1996-97).
1995	Peter New Award, Department of Behavioural Sciences, Faculty of Medicine, University of Toronto. \$500.  For the best paper submitted for a course in the 1994-1995 academic year.
1997-2000	Doctoral fellowship, National Health Research and Development Program. \$63,000.
1994-1995	Ontario Graduate Scholarship. \$11,859 (support declined).
1994-1995	University of Toronto Open Fellowship. \$10,200 (support declined).
1991	Dean's Award, Queen's University. \$1,000.
1990-1991	Senator Frank Carroll Fellowship, Queen's University. \$7,000.
1986-1987	Canadian Bureau for International Education Exchange Award.  One of 15 Canadian undergraduate university students selected to study in Europe for one academic year. I attended University College of Swansea, University of Wales.
1985-1986	Dean's Honour List, Concordia University.

## IV. SCHOLARLY AND PROFESSIONAL ACTIVITIES

# **Professional Society Positions**

2023-	<b>Member,</b> Institute of Corporate Directors, Southwestern Ontario Chapter (ICD is Canada's director community. Our members serve on boards across every sector of the Canadian economy)
2017-present	Member, International Commission on Occupational Health
Aug 2017- Aug 2020	<b>Member,</b> Canadian Institutes of Health Research College of Reviewers ( <i>College members are selected by CIHR. They are recognized experts in their fields and are committed to the health research funding landscape.)</i>
2014-present	Member, Canadian Association for Research on Work and Health
2012-2014	Past-President of Board of Directors, Canadian Association for Research on Work and Health

2009-2012	<b>President,</b> Board of Directors, Canadian Association for Research on Work and Health (CARWH)
2015-2016	Member, Canadian Evaluation Society
2009-present	Member, Canadian Association for Research on Work and Health
2006-2013	Member, British Sociological Association

#### Refereeing Journal Manuscripts

10-15 reviews annually: Journal of Industrial Relations, Economic and Labour Relations Review, International Journal of Work Disability Management, Ergonomics, International Academy of Law and Mental Health, Disability and Rehabilitation, Small Enterprise Research Journal, Journal of Occupational and Environmental Health, Qualitative Health Research, European Journal of Work and Organisational Psychology, BMC Public Health, Psycho-Oncology, Industrial Relations, Pain, Industrial Health, International Journal of Canadian Studies, Scandinavian Journal of Work, Environment and Health, Sociology of Health & Illness, Policy and Practice in Health and Safety, Risk Analysis, Journal of Occupational Rehabilitation, Social Science and Medicine, Advances in Physiotherapy, The Canadian Review of Sociology and Anthropology, Safety Science, Health Education and Behaviour, International Journal of Canadian Studies, Health, Risk and Society.

#### Refereeing Grants and Training Proposals

2022, 2023	Workplace Safety and Insurance Board Grants
2021, 2022	Chair, Health Systems Panel, Ontario Ministry of Colleges and Universities Early
	Researchers Award (ERA) program (Rounds 16, 17)
2021	French National Research Agency
2021, 2022, 2023	CIHR Operating Grants
2021	CIHR Fellowship Awards
2021-2023	Mitacs Accelerate
2021	WorkSafe BC Innovation at Work Awards
2019	National Science Centre, Poland
2019	CIHR Health Research Training A - Post-PhD (HTA) Committee
2018	Ontario Ministry of Economic Development, Job Creation and Trade Early
	Researcher Awards
2018	Health Research Council of New Zealand
2016	Social Sciences and Humanities Research Council (SSHRC) Insight Grants
2016	Dutch Cancer Society (KWF Kankerbestrijding)
2016	Occupational Health Futures Alberta Research Funding program
2016, 2018	WorkSafe BC Innovation at Work Awards
2014-17	WorkSafe BC Research Training Awards
2015	Parkland Institute, Alberta
2014, 2016	Michael Smith Foundation for Health Research Scholar Competition
2013	Institute for Safety, Compensation and Recovery Research (ISCRR) Development
	Grant, Victoria, Australia
2005-08, 2013	Syme Fellowship Committee, Institute for Work & Health
2008-11, 2013,	WorkSafe Manitoba Research Proposals
2017-18	
2012	Liberty Mutual Work Disability Research Award Committee 2012
2012	CIHR Gender Work and Health Chair Competition
2007	The Kidney Foundation of Canada

## **Conference Scientific Committees**

2023-2024	Chair, Conference on Workers' Health and Return to Work in a Changing World of Work, Ottawa (9-11 June)
2023	Immigration and Diversity of the Workforce, Precariousness and Vulnerabilities in OSH, Montreal (June 12-14)
2021	International Commission on Occupational Health Congress, Melbourne, Australia (March 21-26)
2021	World Forum on Immigration, Diversity of the Workforce, and Vulnerabilities in Occupational Health and Safety, Montreal
2020	5th International Work, Health and Employment Conference, Olten, Switzerland (February 13-14).
2019	International Forum on Back and Neck Pain Research in Primary Care, Quebec City (July 3-6)
2019	International Conference Labour (on the future of work), Porto (October 2019)
2016	4th Scientific Conference on Work Disability Prevention and Integration (WDPI), Amsterdam (October 25-28, 2014)
2016	Canadian Association for Research on Work and Health Conference, Toronto (Oct 16-18, 2016)
2014	Canadian Association for Research on Work and Health Conference, Saskatoon (October 19-22)
2014	3rd Scientific Conference on Work Disability Prevention and Integration (WDPI), Toronto (October 28-30)
2012	Canadian Association for Research on Work and Health Conference, Vancouver, (June 1-2, 2012)
2012	2nd Scientific Conference on Work Disability Prevention and Integration (WDPI), Groningen, The Netherlands. (October 22-24, 2012)
2010	Canadian Association for Research on Work and Health Conference, Toronto, (May)
2009	4th Annual CIHR Congress on Mental Health and Addictions in the Workplace (October 28-30, 2009)

# Expert Advisor

May 2023	Invited member, Public Health Ontario Strategy Roundtable The purpose for this Roundtable is to develop a new strategic plan offers a unique opportunity for PHO to re-imagine its role within Ontario's health sector and beyond. The strategy roundtable discussion will focus on understanding the current state of PHO, changes and trends that have the potential to impact PHO, and future opportunities PHO should consider.
November 2021- October 2027	International Advisor for: Olofsdotter, G. (PI) and Co-ls: Katarina Giritli Nygren, Malin Bolin, Sara Nyhlén, Ida Sjöberg, Carolina Klockmo and Åsa Tjulin. Local labor market programs - Challenges of and for an inclusive labor market in Sweden. Funded through Swedish Research Council for Health, Working Life and Welfare FORTE Grant (17.3M SEK [\$2.5M CAD] over 6 years).
Fall 2022	Invited Committee Member, Selection Committee for the newly created Ontario Public Health Emergencies Science Advisory Committee, Public Health Ontario.
July 20 2021	Invited Expert Advisor, Ontario Workforce Recovery Committee's (OWRAC) roundtable discussions: Pillar Three: Supporting Workers. (In the context of significant

changes to the labour market brought on by digital gig work, Ontario is planning COVID-19 recovery through workforce development and modern approaches to employment policy) April-June 2019 Expert Advisor, British Columbia Ride Hailing Course Advisory Committee, Justice Institute of British Columbia (Development of educational materials for ride-share drivers in preparation for pending legislation allowing ridesharing in British Columbia) June 2018-May Content Expert, for: Stahl, C., Sandqvist, J., Karlsson, N. Social insurance literacy: Development and validation of a new measure. Linköping University (Sweden). 2020 January 2017-International Scientific Advisory Board, for: Elg, M., Kock, H., Tillmar, M., Eklund, December 2022 J., Gustavsson, M., Klofsen, M., Stahl, C., Application for Continuation and Development of the HELIX VINN Excellence Centre at Linköping University (Sweden). 35M SEK (\$5.5M CAD) over 5 years. HELIX Competence Centre— Sustainable Development in Organisations. October 2016 Invited Expert Advisor, Government of Canada Roundtable on Employment to Inform Accessibility Legislation. Winnipeg, Manitoba. (October 3). Comite de Lecture Externe, pour: Rapport du directeur de santé publique de **April 2016** Montréal: Les travailleurs invisibles: Les risques à la santé des travailleurs place par les agences de location de personnel October 2015 Subject Expert, Changing Workplaces Review, Ontario Ministry of Labour.

International Expert, Project Advisory Board for: Ramioul, M., Walters, D., Hasle,

P. & Lissner, L. European Agency for Safety and Health at the Workplace (EU-

OSHA) over 3 years. Safe Small and Micro Enterprises (SESAME).

#### **Tenure and Promotion Applications (External)**

Nov 2014-Dec

2017

April 2022 Promotion to Professor, DLSPH, University of Toronto September 2022 Promotion to Professor, McMaster University July 2021 Promotion to Professor, University of Calgary June 2021 Promotion to Associate Professor, McMaster University February 2021 Promotion to Professor, Massey University, New Zealand February 2021 Promotion to Associate Professor, Monash University, Australia August 2016 Promotion to Associate professor, McMaster University July 2015 Promotion to Associate Professor, University of Montreal

#### **External Graduate Program Reviews**

November 2020 School of Health Studies, Western University. Virtual two-day visit.

#### **IV. PUBLICATIONS**

Please note that I bridge the first and last author naming conventions (social science and science) in my published work. Contribution is clarified by the following:

\* Indicates student under my supervision. **SRA** = Senior Responsible Author, **PA** = Principal Author; **Co-PA** = Co-Principal Author; **COLL** = Collaborator.

#### Refereed Journals

- 107. **MacEachen, E. (PA),** Hopwood, P., Crouch, M. Retirement pension poverty among injured workers with long term workers' compensation claims. The Economic and Labour relations Review, 2023, 34, 753-771. <a href="https://doi.org/10.1017/elr.2023.43">https://doi.org/10.1017/elr.2023.43</a>.
- 106. Côté, D., **MacEachen, E. (COLL),** Huynh, A-T., León, A., Laberge, M., Meyer, S.B., Majowicz, S.E., Amoako, J., Jahangir, Y.T., Dubé. J/. Managing the unknown or the art of preventing SARS-CoV-2 infection in workplaces in a context of evolving science, precarious employment, and communication barriers. A qualitative situational analysis in Quebec and Ontario. Frontiers in Public Health (accepted December 18, 2023).
- 105. \*Hansson, J., **MacEachen, E.** (COLL), Landstad, B.J., Vinberg, S., Tjulin, A. A comparative study of governmental financial support and resilience of self-employed people in Sweden and Canada. International Journal of Circumpolar Health, 2024, 83 (1), 2298015.
- \*Hopwood, P., MacEachen, E. (SRA), Crouch, M., McKnight, E., Malachowski, C. Return-to-work coordinators' perceptions of their roles relative to workers: a discourse analysis. Journal of Occupational Rehabilitation. E-pub Jan 24, 2024. https://link.springer.com/article/10.1007/s10926-023-10167-7
- 103. Gould, W.A., Kinitz, D., Shahidi, F., **MacEachen, E.** (COLL), Mitchell, C., Venturi, D.C., Ross, L. Improving LGBT labour market outcomes through laws, workplace policies, and support programs: A scoping review. Sexuality Research and Social Policy (Accepted Dec 6, 2023)
- \*Conway, E., MacEachen, E. (COLL), Middleton, L., McAiney, C. Rationale for use of adapted or modified methods with people with dementia in research: a scoping review. Dementia: International Journal of Social Research and Practice, 2023, 22 (8), 1994-2023. <a href="https://doi.org/10.1177/14713012231205610">https://doi.org/10.1177/14713012231205610</a>
- 101. \*Amoako, J., MacEachen, E. (SRA), Dodd, W., Lopez, K. "It is not only about my work, my identity counts: The influence of intersectional identities on the employment experiences of African immigrant women in Ontario, Canada". Journal of International Migration and Integration. E-pub Oct 1, 2023: <a href="https://rdcu.be/dnu5X">https://rdcu.be/dnu5X</a>
- \*Khan, T., MacEachen, E. (SRA), Premji, S., Neiterman, E. Self-employment, illness, and the social security system: a qualitative study of the experiences of solo self-employed workers in Ontario, Canada. BMC Public Health, 2023, 23, 643. <a href="https://doi.org/10.1186/s12889-023-15471-8">https://doi.org/10.1186/s12889-023-15471-8</a>.

- 99. \*Sacco, V., Stolee, P., **MacEachen, E.** (COLL), Boscart, V. Canadian health care providers' perspectives on working with older homeless adults in outreach settings. Canadian Journal on Aging, 2023, Dec 7, 1-10.
- 98. \*Hopwood, P., **MacEachen, E. (SRA)**, Majowicz, S., Meyer, S., Amoako, J. "We need to talk to each other": Crossing traditional boundaries between public health and occupational health to address COVID-19. Frontiers in Public Health, 2022, 10, 1-14.
- 97. Meyer, S.B.; Rotolo, B.; Majowicz, S.; Amoako, J.; Crouch, M.; Hopwood, P.; Jahangir, Y.T.; **MacEachen, E. (SRA).** Perceptions of COVID-19 related risks by platform-based couriers: An analysis of user comment threads on Reddit. WORK: A Journal of Prevention, Assessment & Rehabilitation, 2023, 75 (4), 1113-1125.
- 96. \*Senthanar, S., **MacEachen, E. (SRA).** Disentangling assumptions: Refugee women's access to and use of social assistance in Canada. Journal of Ethnic and Migration Studies, 49 (9), 2213-2238.
- 95. **MacEachen, E. (PA)**, (in alphabetical order) de Rijk, A., Dyreborg, J., Fassier, J.B., Fletcher, M., Hopwood, P., Koivusalo, M., Majowicz, S., Meyer, S., Ståhl, C., Welti, F. Laws, policies and collective agreements protecting low-wage and digital platform workers during the COVID-19 pandemic. New Solutions, 2022, 32(3), 201-212. <a href="https://doi.org/10.1177/10482911221133796">https://doi.org/10.1177/10482911221133796</a>
- 94. \* Harrison, L.N., Neiterman, E., **MacEachen, E**. (COLL), Gibson, M.F. Navigating return to sex: A qualitative Reddit analysis of parents' perceptions about the timing of experiences of resuming sex after a birth. Sexual & Reproductive Healthcare, 34, 100782.
- 93. \* Hopwood, P., **MacEachen, E. (SRA),** McAiney, C., Tong, C. Personal support work and home care in Ontario during the COVID-19 pandemic. Healthcare Policy, 2022, 18(2), 61-75.
- 92. \* Billias, N., **MacEachen (SRA),** Sherifali, S. "I grabbed my stuff and walked out": Precarious workers' responses and next steps when faced with procedural unfairness during work injury and claims processes. Journal of Occupational Rehabilitation, 33(1), 160-169.
- 91. **MacEachen, E. (PA),** Meyer, S.B., Majowicz, S., Hopwood, P., Crouch, M., Amoako, J., Jahangir, Y.T., Durant, S., Ilic, A. Perceived COVID-19 health risks faced by digital platform drivers and measures in place to protect them: a qualitative study. American Journal of Industrial Medicine, 2022, 65(9), 731-742: https://onlinelibrary.wiley.com/doi/10.1002/ajim.23409
- 90. Ståhl, C., De Wispelaere, J., **MacEachen, E. (COLL)**, The work disability trap: manifestations, causes and consequences of a policy paradox. Disability and Rehabilitation, 45(11), 1916-1922.
- 89. \* Khan, T., **MacEachen, E. (SRA),** Dunstan, D. What social supports are available to self-employed people when ill or injured? A comparative policy analysis of Canada and Australia? International Journal of Environmental Research and Public Health, 2022, 19(9), 5310. <a href="https://www.mdpi.com/1660-4601/19/9/5310/html">https://www.mdpi.com/1660-4601/19/9/5310/html</a>
- 88. \* Khan, T., **MacEachen, E. (SRA)**. An alternative method of interviewing: critical reflections on videoconference interviews for qualitative data collection. International Journal of Qualitative Methods, 2022, 21, 1-12, https://doi.org/10.1177/16094069221090063
- 87. Reid-Musson, E., **MacEachen, E. (COLL),** Beckie, M., Hallstrom, L. Work without workers: Family farms and labour law in Alberta, Canada. Agriculture and Human Values, 2022, 39, 1027-1038. https://trebuchet.public.springernature.app/get\_content/82c5c60a-ba7d-4a59-a192-6882e489db9e

- 86. \* Hopwood, P., **MacEachen, E. (SRA),** Neiterman, E., Malachowski, C., McKnight, K., Crouch, M., McDonald, E. A standpoint approach to return-to-work coordination: Understanding union roles. Journal of Occupational Rehabilitation, 2022, 3, 564-573
- 85. \* Hudon, A., **MacEachen, E. (SRA)**, Lippel, K. Framing the care of injured workers: An empirical four-jurisdictional comparison of workers' compensation boards' healthcare policies. Journal of Occupational Rehabilitation, 2022, 32 (2), 170-189.
- 84. \* Kinitz, D.J., McKinnon, K., Kia, H., **MacEachen, E. (COLL),** Ross, L.R., Gesink, D. Mapping low-wage and precarious employment among lesbian, gay, bisexual, and transgender people in Organization for Economic Co-operation and Development countries: A scoping review protocol. University of Toronto Journal of Public Health, 2022, 3(2), e37455.
- 83. Sears. J., Edmonds, A., **MacEachen, E. (COLL)**, Fulton-Kehoe, D. Appraisal of Washington State workers' compensation-based return-to-work programs and suggested system improvements: A survey of workers with permanent impairments. American Journal of Industrial Medicine, 2021, 64 (11), 924-940.
- 82. \* Amoako, J., **MacEachen, E. (SRA)** Understanding the blended impacts of COVID-19 and systemic inequalities on Sub-Saharan African immigrants in Canada. Canadian Journal of Public Health, 2021, 112 (5), 862-866.
- 81. Sears. J.M., Edmonds, A.T., **MacEachen, E. (COLL)**, Fulton-Kehoe, D. Workplace improvements to support safe and sustained return to work: suggestions from a survey of workers with permanent impairments. American Journal of Industrial Relations, 2021, 64 (9), 731-743.
- 80. Cote, D., Durand, S., **MacEachen, E. (COLL)**, Majowicz, S., Meyer, S., Huynh, A., Laberge, M. Dube, J. A rapid scoping review of COVID-19 and vulnerable workers: intersecting occupational and public health issues. American Journal of Industrial Medicine, 2021, 64, 551-566. <a href="https://doi.org/10.1002/ajim.23256">https://doi.org/10.1002/ajim.23256</a>
- 79. Tjulin, A., **MacEachen, E.**, **(COLL)** Vinberg, S., Selander, J., Bigelow, P., Larsson, R. Virtual internationalization we did it our way. Journal of Higher Education, 2021, 11(2), 1-13. https://doi.org/10.23865/hu.v11.2344
- 78. \* Khan. T., **MacEachen, E. (SRA)**, Hopwood, P., Goyal, J. Self-employment, work and health: a critical narrative review. Work, 2021, 70, 945-957.
- \* Khan, T., MacEachen, E. (SRA). Foucauldian discourse analysis: moving beyond a social constructionist analytic. International Journal of Qualitative Methods, 2021, 20, 1-9. <a href="https://doi.org/10.1177/16094069211018009">https://doi.org/10.1177/16094069211018009</a>
- 76. Dol, M., Varatharajan, S., Neiterman, E., McKnight, E., Crouch, M., McDonald, E., Malachowski, C., Dali, N., Giau, E., **MacEachen, E. (SRA)**. Systematic review of the impact on return to work of return-to-work coordinators. Journal of Occupational Rehabilitation, 2021, 31 (4), 675-698. <a href="https://doi.org/10.1007/s10926-021-09975-6">https://doi.org/10.1007/s10926-021-09975-6</a>
- 75. \* Hopwood, P., **MacEachen, E. (SRA)**. Policy, safety, and regulation in the case of Ontario home care clients and Personal Support Workers. Canadian Journal on Aging, 2022, 41(3), 490-498.
- 74. Premji, S., Begum, M., Medley, A., **MacEachen, E. (COLL),** Côté, D., Saunders, R. Return-to-work in a context of language barriers: comparing Quebec and Ontario workers' compensation policies and practices. PISTES, 2021, 23(1), 1-23. <a href="http://journals.openedition.org/pistes/7144">http://journals.openedition.org/pistes/7144</a>

- 73. **MacEachen, E. (PA),** Senthanar, S., Lippel, K. Workers' compensation claims for precariously employed workers in Ontario: employer resistance and workers' limited voice. PISTES, 2021, 23(1), 1-17. https://journals.openedition.org/pistes/7173.
- 72. Klofsten, M., **MacEachen, E.**, Stahl, C. **(Co-PAs)**. Editorial: New and small firms in a modern working life: How do we make entrepreneurship healthy? Small Business Economics Journal, 2021, 57, 755-763. https://doi.org/10.1007/s11187-020-00380-6
- 71. \* Senthanar, S., **MacEachen, E. (SRA)**, Premji, S., Bigelow, P. Entrepreneurial experiences of Syrian refugee women in Canada: A feminist grounded qualitative study. Small Business Economics Journal, 2021, 57(1), 835-847. https://doi.org/10.1007/s11187-020-00385-1
- 70. Stahl, C., **MacEachen, E. (Co-PA)**. Editorial: Universal basic income as a policy response to covid-19 and precarious employment: potential impacts on rehabilitation and return-to-work. Journal of Occupational Rehabilitation, 2021, 31, 3-6.
- 69. \* Senthanar, S., **MacEachen, E. (SRA),** Premji, S., Bigelow, P. Employment integration experiences of Syrian refugee women arriving through Canada's varied refugee protection programs. Journal of Ethnic and Migration Studies, 2021, 47 (3), 575-595.
- 68. \* Berger, I., Beck, L., Jones, J., **MacEachen, E. (COLL)**, Kirsh, B. Exploring the needs of cancer survivors when returning to or staying in the workforce. Journal of Occupational Rehabilitation, 2020, 30(3), 480-495
- 67. \* Reid-Musson, E., **MacEachen, E.** (SRA), Bartel, E. Don't take a poo!" Platform risks, driver misbehavior and classification struggles in ride-hail carpooling. New Technology, Work and Employment, 2020, 35 (2), 145-161.
- 66. **MacEachen, E. (PA),** McDonald, E., Neiterman, E., McKnight, E., Malachowski, C., Crouch, M, Varatharajan, S., Dali, N, Giau, E. Return to work for mental ill-health: a scoping review exploring the impact and role of return-to-work coordinators. Journal of Occupational Rehabilitation, 2020, 30(3), 455-465.
- 65. \* Reid-Musson, E., **MacEachen, E. (SRA)**, Bartel, E., Meyer, S., Bigelow, P., Saunders, R., Varatharajan, S. Occupational safety and the city: deregulation in the urban taxi sector. Industrial Relations, 2020, 75(1), 101-121.
- 64. \* Senthanar, S., **MacEachen, E. (SRA)**, Lippel, K. Return to work and ripple effects on families of precariously employed injured workers. Journal of Occupational Rehabilitation, 2020, 30, 72-83.
- 63. \* Senthanar, S., **MacEachen, E. (SRA),** Premji, S., Bigelow, P. "Can someone help me?" Refugee women's experiences of using settlement agencies to find work in Canada. Journal of International Migration and Integration, 2020, 21, 273-294.
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- 61. Ekberg, K., Du, B., Bartel, E., **MacEachen, E. (SRA)** (2019). How physicians deal with the task of sickness certification in cause-based and comprehensive disability systems a scoping review. American Journal of Nursing & Practice 2(2): 1-10.
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#### **Books and Book Chapters**

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#### Articles and Book Chapters Under Review

- 11. Côté, D., Leon, A., Huynh, A-T, Dubé, J., **MacEachen, E.**, Laberge, M., Meyer, S., Majowicz, S., Hopwood, P.; Crouch, M.; Amoako, J.; Jahangir, Y. Embracing paradoxes and double binds for a healthier workplace: lessons learned from the COVID-19 pandemic. Journal of Industrial Relations (January 5, 2024).
- 10. Neiterman, E., **MacEachen, E.** (SRA), McKnight, E., Crouch, M.K., Malachowski, C., Hopwood, P. "(Re)defining safety: Facilitation of return to work for individuals employed in high-risk occupations, Journal of Occupational Rehabilitation (Submitted Oct 13 2023)
- 9. \*Kinitz, D., Ross, L.E., **MacEachen, E.** (COLL), Gesink, D. "How can you worry about employment and survival at the same time?": Mental health, precarious employment, and the structural systems of marginalization among gay, bisexual, and queer men in Toronto, Canada. Gender & Society (Submitted September 25, 2023)
- 8. Côté, D., **MacEachen, E.**, Huynh, A.T., León, A., Laberge, M., Meyer, S.B., Majowicz, S.E., Amoako, J., Jahangir, Y.T., Dubé, J. Managing the unknown or the art of preventing SARS-CoV-2 infection in workplaces in a context of evolving science, precarious employment, and communication barriers. Frontiers in Communication, section Health Communication (Submitted July 28, 2023)
- 7. \*Khan, T., **MacEachen, E. (SRA).** Examining the health and wellness of solo self-employed workers through the narratives of precarity: a qualitative study. SSM Population Health (Submitted July 20, 2023)

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6. \*Kinitz, D., Ross, L., **MacEachen, E.**, Fehr, C., Gesink, D. "...full of opportunities, but not for everyone": A narrative inquiry into mechanisms of labour market inequity among precariously employed gay, bisexual and queer men. American Journal of Industrial Medicine (Submitted August 30, 2023)

- 5. \*Khan, T., **MacEachen, E. (SRA).** Self-employment, illness, and informal support systems: a qualitative study of solo self-employed workers in Ontario, Canada. PLOS ONE (revised and resubmitted November 21, 2023)
- 4. \*Hopwood, P., **MacEachen, E. (SRA),** Cote, D., Meyer, S., Majowicz, S., Huynh, A., Amoako, J., Crouch, M., Ilic, A., Jahangir, J., Leon, A. Occupational pressures of public facing workers enforcing COVID-19 pandemic measures in Ontario and Quebec, Canada. Work (Revised and resubmitted September 25 2023)
- 3. \*Kinitz, D., Shahidi, F, Kia, H., MacKinnon, K., **MacEachen, E.** (COLL), Gesink, D., Ross, Lori E. Precarious employment: A neglected issue among lesbian, gay, bisexual, and transgender workers. Sexuality Research and Social Policy (Revised and resubmitted September 24, 2023)
- 2. \*Amoako, J., **MacEachen, E. (SRA)**, Dodd, W., Lopez, K. "I'm a student, I work, I have a small child and I'm single": Narrating the work-family balance of African immigrant women during the COVID-19 pandemic in Ontario, Canada. Ethnic and Racial Studies (Submitted August 2, 2023)
- 1. Stock, S., Nicolakakis, N., Cullen, K., Dionne, C.E., Franche, R.L., Koehoorn, M., Lederer, V., MacDermid, J., **MacEachen, E**., Messing, K., Nastasia, I. *What are the determinants of the sex/gender difference in the duration of work absence for musculoskeletal disorders? A mixed studies systematic review.* Human Factors and Ergonomics in Manufacturing & Service Industries. (Submitted Dec 30, 2022)

#### Other Publications

- 39. Kinitz, D. J., Gould, W. A., Shahidi, F. V., **MacEachen, E.,** Mitchell, C., Craig-Venturi, D., Ross, L. E. (2022). Addressing knowledge gaps about skills of 2SLGBTQ+ people in Canada: A scoping review and qualitative inquiry. A report commissioned by Employment and Social Development Canada. Toronto, Canada.
- 38. **MacEachen, E.,** Majowicz, S., Meyer, S., Durant, S., Hopwood, P., Crouch, M., Jahangir, Y.T., Amoako, J., Ilic, A., Parthipan, M. (July 30, 2021). Covid-19 Risks Faced by Ontario Digital Platform Couriers and Recommendations for Enabling Safer Work: Research Brief. University of Waterloo.
- 37. MacEachen, E. (2021, November 25). Digital 'gig work' companies are getting a free ride on the backs of taxpayers. Commentary, Toronto Star.

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- 36. Waite, N., Fortin, S. (Co-Chairs) and in alphabetical order: Joel Blitt, Sarah Burch, Mario Ionnidis, **Ellen MacEachen**, Ian Munroe, Jovert Jan van Pelt, Jennifer Whitson, Peter Wood, Clarence Woudsma (December 2020). President's Internal Think Tank Report: Reimagining Waterloo Post-Pandemic.
- 35. **MacEachen, E.,** Neiterman, E., Malachowski, C., McKnight, E., & Crouch, M. (2020). Road Blocks and Alternate Routes: Practical Strategies for Managing Mental Health and Return to Work. University of Waterloo.
- 34. Reid-Musson, E., M. Mechler, L. Vermeyden, H. Moore, **E. MacEachen**, M. Beckie and L. Hallstrom (2020). Occupational Health and Safety on Family Farms in Alberta: Final Report, University of Waterloo.
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- 32. Moore H, Reid-Musson E, **MacEachen E (COLL)**, Beckie M, Hallstrom H. (2019). *Family Farms and Health and Safety Legislation: A Province by Province Policy Scan of Coverage and Exclusions*. University of Waterloo, School of Public Health and Health Systems.
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- 29. **MacEachen, E. (PA)**, Tjulin, A., Selander, J., Vinberg, S., Larsson, R., Bigelow, P. International Online Graduate Course: A Formative Evaluation for Sustained and Expanded International Connections. University of Waterloo, May 24, 2019
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- 27. \*Sribaskaran, T., **MacEachen, E. (SRA).** International Rideshare Policy Evolution: A Media Analysis. URL: <a href="http://ellenmaceachen.ca/projects/precarious-employment-and-vulnerable-workers/uberx-and-health-study/">http://ellenmaceachen.ca/projects/precarious-employment-and-vulnerable-workers/uberx-and-health-study/</a>, August 2018.
- Viikari-Juntura E, Haukka E, Horppu R, Takala EP, Shiri R, Solovieva S, Lallukka T, Pehkonen I, Halonen K, **MacEachen E (COLL)**, Martimo KP. Efficacy of temporary work modifications on disability related to musculoskeletal pain and depressive symptoms: a controlled trial. Finnish Institute of Occupational Health, January 2018.
- 25. **MacEachen, E. (PA)**, Gunz, S., Johnson, C.W., Singh, R., Varatharajan, S. Health condition disclosure among pre-tenure women: What is and isn't reported and why? Final report to University of Waterloo University of Waterloo Gender Equity Research Grant Committee, September 13, 2018.
- 24. **MacEachen, E.**, (PA) Neiterman, E., Kirkpatrick, S., Hanning, R. SPHHS Master's Taskforce Report, May 2017.
- 23. Kosny, A., Lifshen, M., Tonima, S., Yanar, B., Russell, E., **MacEachen, E. (COLL),** Neis, B., Koehoorn, M., Beaton, D., Furlan, A., Cooper, J. (2016). The role of health-care providers in the workers' compensation system and return-to-work process: Final report. Institute for Work & Health, December 2016.
- 22. Kosny, A., Lifshen, M., Tonima, S., Yanar, B., Russell, E., **MacEachen, E. (COLL),** Neis, B., Koehoorn, M., Beaton, D., Furlan, A., Cooper, J. The Role of Healthcare providers in the workers' compensation system and return to work process. Final Research Report to Workers Compensation Board of Manitoba, September 2016.

- 21. **MacEachen, E. (PA),** Saunders, R. Lippel, K, Tompa, E., Sanford, S. Redgrift, L. Final report to the Ontario Ministry of Labour: Understanding the occupational health and safety inspection process in a changing labour market. February 28, 2014.
- 20. **MacEachen, E. (PA)**, Kosny, A., Stahl, C., O'Hagan, F., Tompa, E., Mahood, Q., Redgrift, L., Sanford S. Final report to the Ontario Ministry of Labour: Systematic Review of Qualitative Literature on Conditions for Occupational Health and Safety Regulatory Effectiveness. February 28, 2014.
- 19. Beaton, D., Richards, R.R., Smith, P.M., Van Eerd, D., **MacEachen, E. (COLL),** Kennedy, C., Gnam, W., Tang, K., MacRitchie, I., Steenstra, I., Lorig, K.R., Amick, B.A., Ven der Velde, G., MacDermid, J. Skills for the Job of Recovery: Final Report. A study on the feasibility of an online worker empowerment program in Ontario. Institute for Work & Health, 2013.
- 18. **MacEachen, E. (PA)**, Saunders, R., Lippel, K., Kosny, A., Mansfield, L., Carrasco, C. (December 2013). Final report to WSIB: Understanding the management of injury prevention and return to work in temporary work agencies. Institute for Work & Health. 73 pages.
- 17. **MacEachen, E. (PA)**, Cardoso, S., Kosny, A., Mansfield, E., Keown, K. (July 2011). Red Flags/Green Lights: A multiple stakeholder evaluation of the uses of a Return-to-Work Problems Guide. Toronto, ON: Institute for Work & Health. 37 pages.
- 16. Kosny, A., Lifshen, M., **MacEachen, E. (COLL)**, Smith, P., Jafri, G., Neilson, C., Pugliese, D., Shields, J. (April 2011). Delicate dances: immigrant workers' experiences of injury reporting and claim filing. Toronto, ON: Institute for Work & Health. 38 pages.
- MacEachen, E. (PA), Lippel, K., Kosny, A., Saunders, R., Edney, D., Ferrier, S. Pugliese, D. (2010). Early findings from the study: "Understanding the management of prevention and return to work in temporary work agencies". Submission to the Expert Advisory Panel on Occupational Health and Safety Vulnerable Workers Working Group. 37 pages.
- Eakin, J.M., **MacEachen, E. (COLL),** Mansfield, E., Clarke, J. (April 2009). The logic of practice: an ethnographic study of front-line service work with small businesses in Ontario's Workplace Safety and Insurance Board. Toronto ON: Final report to the Research Advisory Council of Workplace Safety and Insurance Board. 38 pages.
- 13. Eakin, J., **MacEachen, E. (COLL)**, Mansfield, L., Clarke, J (2009). The logic of practice: An ethnographic study of front-line service work with small businesses in Ontario's Workplace Safety and Insurance Board. Toronto ON: Institute for Work & Health. Working Paper #346. 38 pages.
- MacEachen E. (PA), Breslin C, Kyle N, Irvin E, Kosny A, Bigelow P, Mahood Q, Scott-Dixon K, Morassaei, Facey M, Chambers L, Couban R, Shannon H, Cullen K, Amick B. (December 2008). Effectiveness and implementation of health and safety programs in small enterprises: A systematic review of qualitative and quantitative literature. Toronto ON: Institute for Work & Health. 149 pages.
- 11. **MacEachen, E. (PA),** Kosny A., Ferrier, S., Chambers, L., Cole, D.C. (July 2008). How systemic problems can prolong workers' compensation claims and change worker's lives: An informed realist perspective. Toronto ON: Final Report to the Workplace Safety and Insurance Board. 117 pages.
- MacEachen, E. (PA), Ferrier S., Kosny A., Cole, D., Chambers, L. (September 2006). An ethnographic study of injured workers' compensation claims: Interim report to advisory committee. Toronto ON: Institute for Work & Health.

- 9. **MacEachen, E. (PA),** Chambers, L, Clarke, J, Mahood, Q. (July 2006). Literature Review of work and health in small businesses in order to determine scope for systematic review. Prevention Reviews Initiative. Toronto ON: Workplace Safety and Insurance Board.
- 8. **MacEachen, E. (PA)**, Kosny, A., Ferrier, S. (March 2006). Unexpected barriers in return to work: lessons learned from Ontario injured worker support groups. Toronto ON: Institute for Work & Health. Working Paper #324.
- 7. **MacEachen, E. (PA),** Clarke, J., Franche R, Irvin, E. (September 2005). The process of return to work after injury: Findings of a systematic review of qualitative studies. Toronto ON: Institute for Work & Health. Working Paper #299.
- 6. **MacEachen, E. (PA),** Kosny, A., Ferrier, S. (September 2004). Exploring the experiences of injured workers outreach services: Achievements, issues, and community needs. Toronto ON: Report to the Ontario Workplace Safety and Insurance Board.
- 5. Franche, R.L., Cullen, K., Frank, J., Clarke, J. **MacEachen, E (Co-PA).** et al. (June 2004). Workplace-based return-to-work interventions: A systematic review of the quantitative and qualitative literature. Toronto ON: Institute for Work & Health.
- 4. Eakin, J., Clarke, J., **MacEachen, E (COLL)**. (April 2003). Return to work in small workplaces: sociological perspective on workplace experience with Ontario's 'early and safe' strategy. Toronto ON: Institute for Work & Health. Working Paper #206.
- 3. Eakin, J., Clarke, J., **MacEachen, E. (COLL)** (November 2002). Return to work in small workplaces: Sociological perspective on workplace experience with Ontario's 'early and safe' strategy. Toronto ON: Report to the Ontario Workplace Safety and Insurance Board.
- 2. Jamieson, M., Paterson, J., Krupa, T., **MacEachen, E. (COLL)**, Topping, A. (1994) Thresholds: Enhancing the career development strategies of young people with physical disabilities. (Facilitator's Guide & Participant Handbook). Ottawa ON: Canadian Guidance & Counselling Foundation.
- 1. **MacEachen, E. (PA).** (1993). Persons united for self-help in Ontario: The story of a successful consumer-driven disability group. Toronto ON: Persons United for Self-Help in Ontario. Report to Secretary of State of Canada.

#### V. PRESENTATIONS TO SCHOLARLY GROUPS

(\* indicates supervisory relationship)

#### **Invited presentations**

82.	January 26-26, 2024	<b>MacEachen, E. (Keynote).</b> The post-covid work-from-home phenomenon: implications for work, health, and rehabilitation. 8th International Conference on Work and Health, Olten, Switzerland.
81.	September 24, 2023	<b>MacEachen, E.</b> Risks and solutions for the digital platform "gig economy" and socioeconomically vulnerable workers. PREMUS & WDPI 2023, Bengaluru, India
80.	December 7, 2022	<b>MacEachen, E.</b> Non-standard work and RTW: a focus on small businesses and precarious employment. Newfoundland and Labrador Dialogue on Returnto-Work Program, Online.

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79.	May 20, 2022	<b>MacEachen, E.</b> Return-to-work coordinators: the promise and the challenges. Linkoping University Seminar, Linkoping, Sweden.
78.	April 29, 2022	<b>MacEachen, E.</b> Understanding mental health and opioids during return to work. Occupational Health Clinics for Ontario Workers Mayday, Mayday Workplace Mental Health Series 2022, Toronto.
77.	March 8, 2022	<b>MacEachen</b> , <b>E.</b> <i>Gender and the changing employment landscape.</i> International Women's Day Panelist, University of Waterloo.
76.	February 19, 2022	<b>MacEachen, E.</b> Work and health risks faced by digital platform courier workers during COVID-19. Occupational and Environmental Health Seminar, University of Toronto.
75.	February 11, 2022	<b>MacEachen, E. (Keynote).</b> Work and health risks faced by digital platform courier workers during COVID-19. International Conference on Work and Health. Olten, Switzerland.
74.	January 25, 2022	<b>MacEachen, E.</b> COVID-19 and Precarious Work Studies. Ontario Network of Injured Workers Groups Webinar. Thunder Bay, Ontario.
73.	November 22, 2021	<b>MacEachen, E.</b> The brave new world: a consideration of the risks and rights of delivery and ride-hail digital platform workers. Research Talks Panel on "the Future of Work", University of Waterloo. <a href="mailto:bit.ly/3nTFBOi">bit.ly/3nTFBOi</a>
72.	September 29, 2021	<b>MacEachen, E.,</b> Neiterman, E., McKnight, E., Malachowski, C., Crouch, M. <i>RTW Coordination: Insights for mental health and challenges for RTW process and injured workers</i> . Ontario Network of Injured Workers Groups Webinar. Thunder Bay, Ontario.
71.	August 27, 2020	<b>MacEachen, E.,</b> Neiterman, E., McKnight, E., Malachowski, C., Crouch, M. <i>RTW and mental health: Canadian RTW Coordinator's accounts of challenges and practical strategies</i> . Return to Work and Mental Health Webinar, University of Ottawa.
70.	February 13-14, 2020	<b>MacEachen, E. (Keynote).</b> Return to work coordination: the promise and the challenges. 6th International Conference on Work and Health. Olten, Switzerland.
70.	January 24, 2020	<b>MacEachen, E.</b> Measuring return to work: designs and assumptions.  Definitions of Return-to-Work Webinar, Return to Work Policy and Practice Research Group, Ottawa, ON.
69.	October 17, 2019	<b>MacEachen, E.</b> The academic hiring process: experiences and tips. Academic Career Conference, University of Waterloo.
68.	June 10-12, 2019	<b>MacEachen, E. (Keynote).</b> The peer-to-peer digital economy: what's really in it for workers and consumers? Nordic Working Life Conference (FALF 2019), HELIX Competence Centre, Linköping University, Norrköping, Sweden.
67.	March 17, 2019	Howse, D., Cherry, N., Haynes, W., Lippel, K., <b>MacEachen, E.</b> , Neis, B., Senthanar, S. <i>Return-to-work policy and practice challenges for injured mobile workers</i> . Symposium on Return to Work in a Changing World of Work. University of Ottawa, Ontario.

66.	March 17, 2019	<b>MacEachen, E.,</b> Senthanar, S., Lippel, K. <i>Precarious employment and return to work after work injury: An Ontario Portrait.</i> Symposium on Return to Work in a Changing World of Work. University of Ottawa, Ontario.
65.	March 15, 2019	<b>MacEachen, E.</b> , Senthanar, S., Lippel, K. « Je pourrais facilement être remplacée»: Comment la précarité d'emploi façonne les conditions de retour au travail. XXe Journée en Droit Social et du Travail, UQAM, Montréal, Canada.
64.	November 27, 2018	<b>MacEachen, E. (Keynote)</b> The science and politics of work disability policy. Bancroft Institute for Studies in Workers Compensation and Health and Safety, Toronto.
63.	June 3, 2018	<b>MacEachen, E.</b> , Reid-Musson, E., Bartel, E., Meyer, S., Kosny, A., Bigelow, P., Saunders, R., Goyal, J. <i>When your boss is an app: changing workplaces, health, and the case of Uber</i> . HELIX Competence Centre (for sustainable development in organisations). Linköping University, Sweden.
62.	April 6, 2018	<b>MacEachen, E.,</b> Gunz, A., Johnson, C., Singh, R., Varatharajan, S. <i>Health condition disclosure among pre-tenure women: what is and isn't reported and why?</i> University of Waterloo HeForShe Forum, Waterloo.
61.	January 25, 2018	<b>MacEachen, E. (Keynote).</b> Work disability policy in international context: challenges and opportunities. 5th International Work, Health and Employment Conference, Olten, Switzerland.
60.	January 25, 2018	<b>MacEachen, E.,</b> Reid-Musson, E., Bartel, E., Meyer, S., Kosny, A., Bigelow, P., Saunders, R., Goyal, J. <i>When your boss is an app: the health and working conditions of Uber driving.</i> 5 <sup>th</sup> International Work, Health and Employment Conference, Olten, Switzerland.
59.	February 8, 2018	<b>MacEachen, E.</b> <i>Measuring return to work</i> . Work, Wellness and Disability Prevention Institute Webinar, Canada.
58.	29 April- 4 May 2018	Lippel, K., <b>MacEachen, E.</b> Return to work after work injury for precariously employed workers. 32nd Triennial ICOH Congress, Dublin, Ireland.
57.	12 January 2018	<b>MacEachen, E.,</b> Gunz, A., Johnson, C., Singh, R. <i>Health conditions among pre-tenure female university faculty: what isn't disclosed and why?</i> Status of Women and Equity Committee, University of Waterloo, Waterloo.
56.	04 December 2017	<b>MacEachen, E.,</b> Senthanar, S., Lippel, K. <i>Precarious employment and return to work: Ontario findings.</i> Bancroft Institute for Studies in Workers Compensation and Health and Safety, Toronto.
55.	22 November 2017	<b>MacEachen, E.</b> A Career in work and health research. Canadian Coalition for Global Health Research, University of Waterloo Student Chapter. Waterloo.
54.	14 October 2017	<b>MacEachen, E.</b> Key threads in a work disability research career. School of Rehabilitation Therapy Annual Homecoming Brunch and Distinguished Alumni Awards presentation, Queen's University, Ontario.

53.	13 October 2017	<b>MacEachen, E.</b> A system perspective on workers' compensation pain assessment. Assessing Pain Panel, Lancaster House Workplace Safety and Insurance Conference, Toronto.
52.	10 February 2017	<b>MacEachen, E.</b> Better at Work – Time to Heal. Bancroft Institute for Studies in Workers Compensation and Health and Safety, Toronto.
51.	9 February 2017	<b>MacEachen, E.</b> The design and politics of return-to-work measurement. Bancroft Institute for Studies in Workers Compensation and Health and Safety, Toronto.
50.	16 November 2016	<b>MacEachen, E.</b> Careers in global health research on work and health. Canadian Coalition for Global Health Research, University of Waterloo Student Chapter. Waterloo.
49.	08 June 2016	<b>MacEachen, E.</b> and Calvert, J. Centre for Research on Work Disability Policy activity update. Centre for Research on Work Disability Policy, British Columbia Cluster 2016 Symposium, Vancouver.
48.	01 December 2015	* Oldfield, M., <b>MacEachen, E</b> ., Kirsh, B., MacNeil, M. <i>Staying in the workforce with fibromyalgia</i> . Institute for Work & Health Open Plenary, Toronto.
47.	19 November 2015	<b>MacEachen, E.</b> (presenter) and Tompa, E. <i>Mission, structure and key activities of the Centre for Research on Work Disability Policy</i> . CRWDP Policy National Round Table. Toronto, ON.
46.	20 November 2015	Du, B., Bartel, E., <b>MacEachen, E.</b> , Tompa, E., Ekberg, K., Petricone, I., Stapleton, J. Kosny, A. <i>Scoping Review of Work Disability Policy</i> . National Symposium: Informing the Roadmap for Work Disability Policy in Canada. Toronto, ON. (poster)
45.	20 November 2015	* Malachowski, C., <b>MacEachen, E.,</b> Cserinik, R., VanEerd, D., Nowrouzi, B. <i>Improved Health and Safety in the Construction Industry: What is the Role of Employee and Family Assistance Programs?</i> National Symposium: Informing the Roadmap for Work Disability Policy in Canada. Toronto, ON. (poster)
44.	21 November 2015	<b>MacEachen, E.</b> (presenter). The Advisory Committee Model for Research Impact and Academic-Partner Engagement. CRWDP Action Planning National Meeting. Toronto, ON.
43.	28 August 2015	<b>MacEachen, E.</b> (presenter). How to build up an academic-partner research centre. International Work and Life Academy Meeting. Stockholm, Sweden.
42.	19 June 2015	<b>MacEachen, E.</b> and Tompa, E. (Co-presenters). A systems focus on work disability prevention at the government policy level: The Centre for Research on Work Disability Policy mandate. Socio-political Challenges Symposium, Work Disability Prevention CIHR Training Program. University of Toronto, Toronto, ON.
41.	18 June 2015	<b>MacEachen, E.</b> (presenter). Qualitative studies: Strengths and limits for work disability presentation research. Socio-political Challenges Symposium, Work Disability Prevention CIHR Training Program. University of Toronto, Toronto, ON.
40.	08 May 2015	<b>MacEachen, E.</b> (presenter). Policy sustainability. Panel on <b>s</b> ustainability, occupational safety and health—developing a research agenda for occupational psychology. Work, Stress and Health 2015, Atlanta, Georgia.

39.	24 April 2015	<b>MacEachen, E.</b> (presenter) Is it our laws and policies that make us too ill and old to work? A Canadian view on the problem of work disability policy in an ageing and precarious workforce. Psychology Seminar Series, University of New England, Australia.
38.	12 February 2015	<b>MacEachen,</b> E & Tompa, E. ( <b>Keynote speakers</b> ). The Centre for Research on Work Disability Policy: how we got started and established. Welfare Academy, Stockholm, Sweden.
37.	15 January 2015	<b>MacEachen, E.</b> ( <b>Keynote Speaker</b> ) and Tompa, E. Research in Action: Labour Force Participation of People with Disabilities, SSHRC-CIHR Enabling Healthy and Productive Work Roundtable, Ottawa, Ontario.
36.	16 October 2014	<b>MacEachen, E.</b> (presenter). Work injury and social rupture: Eakin's small business insights and implications for policy. Work, Health and Critical Qualitative Research: Celebrating the Work of Joan Eakin, Hart House, University of Toronto.
35.	19 May 2014	<b>MacEachen, E.</b> (presenter). The co-worker role in work reintegration. Department of Social Medicine, Maastricht University, Netherlands.
34.	28 March 2014	Tompa E, <b>MacEachen E</b> . (co-presenter). Income security and labour-market engagement: Envisioning the future of work disability policy. SafetyNet Webinar Series, Memorial University, Newfoundland, via teleconference from Toronto.
33.	26 March 2014	<b>MacEachen E.</b> (presenter). Why do temp agencies send their workers to get hurt? Exploring contradictions in law and policy. School of Labour Studies Public Seminar, McMaster University.
32.	21 March 2014	<b>MacEachen, E.</b> (presenter), Tompa, E. The Centre for Research on Work Disability Policy. Challenges and Opportunities in Canada. National Centre for Work and Rehabilitation, Linköping University, Sweden.
31.	18 March 2014	<b>MacEachen, E. (Keynote speaker)</b> . Qualitative research methods in return to work - possibilities and examples. Return to Work Symposium: Challenges for Research and Practice, Finnish Institute of Occupational Health, Helsinki, Finland.
30.	14 March 2014	Tompa E, <b>MacEachen E</b> . (co-presenter). Centre de recherche sur les politiques en matière d'invalidité professionnelle: Réunion du regroupement québécois. Laval University, Québec (Via teleconference from Toronto).
29.	11 February 2014	Tompa E, <b>MacEachen E</b> . (co-presenter). The Centre for Research on Work Disability Policy: Opportunities and Challenges. Institute for Work & Health Open Plenary, Toronto.
28.	23 May 2013	Tompa E, <b>MacEachen E.</b> (co-presenter). Income security and labour-market engagement: Envisioning the future of disability policy in Canada. IWH Scientific Advisory Committee Meetings, Toronto.
27.	25 March 2013	<b>MacEachen, E.</b> (presenter) Exploring contradictions: Why do temp agencies send their workers to get hurt? Social and Behavioural Health Sciences Divisional Seminar, Dalla Lana School of Public Health, University of Toronto, ON.

26.	25 March 2013	<b>MacEachen, E.</b> (presenter) Exploring contradictions: Why do temp agencies send their workers to get hurt? Social and Behavioural Health Sciences Divisional Seminar, Dalla Lana School of Public Health, University of Toronto, ON
25.	04 December 2012	* Laberge, M., <b>MacEachen, E.,</b> Calvet, B. Occupational health and safety learning process among young, inexperienced apprentices: A socioecological approach." Institute for Work & Health Internal plenary, Toronto, ON.
24.	8-9 November 2012	Kosny, A, <b>MacEachen, E.,</b> Ferrier, S., Chambers, L. The role of health care providers in long term and complicated workers' compensation claims. Australasian Compensation Health Research Forum, Auckland, New Zealand.
23.	19 June 2012	Mansfield E., <b>MacEachen E.,</b> Saunders, R., Lippel, K. Carrasco, C. Temporary work agencies as job creators or labour market gatekeepers? An analysis of a debate on employment standards legislation for Ontario's temporary help agency sector. Institute for Work & Health Internal plenary, Toronto, ON.
22.	29 May 2012	Tompa, E., Mantis, S., Endicott, M., <b>MacEachen, E.</b> (co-presenter). Research Action Alliance on the Consequences of Work Injury. Webinar presentation to Centre for Occupational Health and Safety Research, Memorial University, St. John's, NF.
21.	10 April 2012	<b>MacEachen, E.</b> (presenter), Saunders, R., Lippel, K., Kosny, A., Mansfield, E. Carrasco, C. The management of occupational health and safety and return to work issues in temporary work agencies: findings from a qualitative study. Institute for Work & Health Open Plenary, Toronto, ON.
20.	17 November 2011	<b>MacEachen, E.</b> (presenter), Duran, C., O'Reilly, P., Fucarelli, S. Blue Sky initiative on return to work. 2011 Symposium on the Consequences of Work Injury, Toronto, ON.
19.	17 November 2011	<b>MacEachen, E.</b> (presenter), Kosny, A., Ferrier, S., Lippel, K., Neilson, C., Franche, R.L., Pugliese, D. Injured worker retraining challenges. National Symposium for the Research Action Alliance for Research on Work and Health. Toronto, ON.
18.	19 May 2011	<b>MacEachen, E (Keynote speaker).</b> Disability and work integration: What are key issues? Journée de réflexion sur la participation sociale et l'intégration au travail. Joint Meeting FRSQ-IRSST- IRDPQ (Institut de réadaptation en déficience physique de Québec). Québec City, QC.
17.	1 June 2010	<b>MacEachen, E. (Keynote speaker).</b> Cause is contextual. Symposium on Causality, Work Disability Prevention CIHR Training Program. University of Toronto, Toronto, ON.
16.	31 March 2011	<b>MacEachen, E.</b> (presenter) Research to action in return to work. Reviewing Prevention and Compensation – What's in it for workers? JOINT Health and Safety Teach-in: The Research Action Alliance on the Consequences of Work Injury (RAACWI) and Labour OHCOW Academic Research Collaboration (LOARC). Toronto, ON.
15.	25 May 2010	<b>MacEachen, E.</b> (presenter). Flaws and weaknesses in models for communicating health and safety risks during Return to Work. Health and Safety Teach-In: Internal Responsibility Thirty Years Later. McMaster University, Hamilton, ON.
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14. 6 April 2010 MacEachen, E. (presenter), Kosny, A., Ferrier, S., Neilson, C., Lippel, K. Franche, R.L., Pugliese, D. "It's like we're forcing them to do it" Vocational retraining challenges facing providers and workers in Ontario's Labour-Market Re-Entry program. Institute for Work & Health Open Plenary, Toronto, ON. 13. 17 June 2009 MacEachen, E. (presenter), Chambers, L., Kosny, A., Ferrier, S. "If you don't pick up, you're cut off": Pain and medication use during return to work. Centre for Addiction and Mental Health/University of Toronto Seminar Series, Toronto, ON. MacEachen, E. (presenter), Reeves, S. Meta-analysis and systematic reviews in 12. 27 March 2009 qualitative research: mission impossible? Qualitative Inquiry Group, University of Toronto, ON. 11. 24 February 2009 MacEachen E. (presenter), Breslin C, Kyle N, Irvin E, Kosny A, Bigelow P, Mahood Q, Scott-Dixon K, Morassaei, Facey M, Chambers L, Couban R, Shannon H, Cullen K, Amick B. A systematic review of health and safety in small enterprises: Findings from quantitative and qualitative literature. Institute for Work & Health Open Plenary, Toronto, ON. 10. 7 October 2008 MacEachen, E. (presenter), Kosny, A., Ferrier, S., Chambers, L. Why do some injured workers fail to return to work as expected? The "toxic dose" of systemrelated problems. Institute for Work & Health Open Plenary, Toronto, ON. 9. 13 May 2008 MacEachen, E. (presenter), Kosny, A., Ferrier, S., Chambers L. The toxic dose": a system perspective on prolonged workers' compensation claims. Institute for Work & Health Scientific Advisory Meeting, Toronto, ON. 8. 14 August 2007 Franche, R.-L., Corbière, P., Côté, P., Coutu, M.-F., Guzman, J., Imbeau, D., Larivière, C., Lippel, K., Loisel, P., and MacEachen, E. Developing a RTW/SAW recovery model of episodic health conditions: Building an integrated crossjurisdiction cohort of healthcare workers. Centre of Research Expertise in Improved Disability Outcomes (CRE-IDO), University Health Network, Toronto, ON. 7. 27 March 2007 MacEachen, E. (presenter). You are free to set your own time": Understanding work flexibility and health in the knowledge economy. Institute for Work & Health Open Plenary, Toronto, ON. 6. 26 September MacEachen, E. (presenter). Occupational health, non-regulation and the pace of 2007 change in Ontario's high-tech industry. Occupational Health, Hygiene and Toxicology Rounds, McMaster University, Hamilton, ON. 5. 15 March 2005 MacEachen, E. (presenter). Personal Dimensions of Work Injury: Experiences of an Injured Workers' Group. Institute for Work & Health Open Plenary, Toronto. ON. 4. 11 January 2005 Franche, R.L., MacEachen, E., Cullen, K., Clarke, J., Frank, J., Sinclair, S. and the IWH Workplace-based RTW intervention literature review research team. Workplace-based Return-to-work Interventions and Strategies: A Systematic Review of the Quantitative and Qualitative Literature. Internal Plenary, Institute for Work & Health, Toronto, ON.

- 3. 26 October 2004 Guzman, J., **MacEachen, E.** (presenter), and Cole, D. Transdisciplinary Rounds: "What Makes a Good Theory?" Institute for Work & Health Internal Plenary.
- 2. 18 February 2003 **MacEachen, E.** (presenter). RSI in Ontario Newspaper Workplaces: How Managers Deal with Health Risk in Contemporary Employment and Regulative Conditions. Internal Plenary, Institute for Work & Health, Toronto, ON.
- 1. 18 March 1997 Eakin, J. and **MacEachen, E.** (co-presenters). The Concept of Job Control: What is Missing? Institute for Work & Health Open Plenary, Toronto, ON.

#### **Self-initiated presentations**

190.	20-22 April, 2024	*Hopwood, P., Pieters, K., Joza, J., <b>MacEachen, E.,</b> Solutions through researcher and university ethics committee effort: Novel methods for recruiting on gig-work platforms
		Solutions through researcher and university ethics committee effort: Novel methods for recruiting on gig-work platforms. Canadian Association of Research Ethics Boards Conference, Virtual.

- 189. 9-11 June,
   2024 \*Hopwood, P., MacEachen, E., Crouch, M., Neiterman, E., Malachowski, C.,
   McKnight, E. Framing expectations for ill and injured workers: Discourses of Returnto-Work Coordinators. Workers' Health and Return to Work in a Changing World of Work, Ottawa.
- 188. 9-11 June, \*Hopwood, P., **MacEachen, E.** The digital platform care market: Immigrant workers paying to (maybe) find a job. Workers' Health and Return to Work in a Changing World of Work, Ottawa
- 187. 9-11 June,
   2024 \*AlMomani, Y., MacEachen, E, Hopwood, P., Whitson, J., Aurini, J., Premji, S., Miller,
   M., Hoque, S. Online teaching and privacy. Workers' Health and Return to Work in a Changing World of Work, Ottawa
- \*Khan, T., **MacEachen, E**. Do self-employed workers slip through the cracks in the the social security system? A qualitative study of the experiences of solo self-employed workers in Ontario, Canada. Workers' Health and Return to Work in a Changing World of Work, Ottawa.
- 185. October 26-28, \*Hopwood, P., **MacEachen, E.** On-demand elder care: There's an app for that? Canadian Association of Gerontology Conference, Toronto.
- 184. January 10-14, \*Kinitz, D.J, Ross, L.E., **MacEachen, E.**, Gesink, D. *Poverty and mental health needs among precariously employed gay, bisexual, and queer men: A qualitative inquiry.*Society for Social Work and Research 28<sup>th</sup> Annual Conference, Washington, D.C.
- \*Kinitz, D., Shahidi, F., **MacEachen, E.**, Ross, L.E. Bringing lesbian, gay, bisexual and trans workers into OHS research: Findings from a national study on employer-level barriers and facilitators to job security and safety. American Public Health Conference. Atlanta, Georgia, USA.
- 182. 13-15 \*Hopwood, P., **MacEachen, E. (SRA),** Bourgeault, I., Tong, C., Yanar, B. Discourse embedded in digital platform 'on demand' healthcare. Work, Employment and Society Conference, Glasgow, U.K.
- 181. 13-15 **MacEachen, E.,** Hopwood, P., Sultana, I., Whitson, J., Aurini, J., Premji, S., Khan, T.: September 2023 Technostress, privacy, and making connections: Work and health conditions for online teachers. Employment and Society Conference, Glasgow, U.K.

180.	27-30 November 2023	*Khan, T., <b>MacEachen, E</b> . <b>(SRA)</b> . Self-employment, illness, and informal support system: a qualitative study of the experiences of solo self-employed workers in Ontario, Canada. 23rd World Congress on Safety and Health at Work, Sydney, Australia.
179.	21-22 June 2023	* Kinitz, DJ., Ross, LE., <b>MacEachen, E</b> ., Gesink, D. Stories of low-wage and precarious work among queer men in Toronto, Canada: A qualitative inquiry into work and mental health. LGBTQ+ Psychology and Social Science Conference, Toronto.
178.	30 March 2023	*Crouch, M., <b>MacEachen, E. (SRA),</b> Neiterman, E., Whitson, J. Changing work arrangements and policy misalignment: The case of coworking businesses during the COVID-19 crises. Research and Practice in Health Sciences Conference, University of Waterloo, Ontario.
177.	13-14 June 2023	*Billias, N., <b>MacEachen, E. (SRA),</b> Sherifali, S. Precarious workers' responses and next steps when faced with procedural unfairness during work injury and claims processes: findings and implications from an injured worker study in Ontario. Immigration and Diversity of the Workforce, Precariousness and Vulnerabilities in Occupational Health and Safety (IDIVOSH), Montreal, Quebec.
176.	13-14 June 2023	*Hopwood, P. and <b>MacEachen, E. (SRA).</b> Digital platform care jobs and work conditions: A research protocol for exploring care work. Immigration and Diversity of the Workforce, Precariousness and Vulnerabilities in Occupational Health and Safety (IDIVOSH), Montreal, Quebec.
175.	12-16 January 2023	* Kinitz, DJ., Ross, LE., <b>MacEachen, E</b> ., Gesink, D. (2023, January). How can stories of low-wage and precarious work among queer men in Toronto, Canada, inform social work practice? A qualitative inquiry. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
174.	21 October 2022	* Conway, RE., <b>MacEachen, E</b> ., Middleton, L., McAiney, C. Rationale for Use of Adapted or Modified Methods with People with Dementia in Research: A Scoping Review. Canadian Association for Gerontology Conference, Regina, SK.
173.	9-12 November 2022	<b>MacEachen, E.</b> and (in alphabetical order); de Rijk, A., Dyreborg, J., Fassier, J.B., Fletcher, M., Hopwood, P., Koivusalo, M., Majowicz, S., Meyer, S., Ståhl, C., Welti, F. Insights during the COVID-19 pandemic about how laws, policies and collective agreements protect employment and occupational health of low-wage and digital platform workers. European Public Health Conference, Berlin.
172.	28-30 September 2022	<b>MacEachen, E.</b> , Neiterman, E., McKnight, E., Malachowski, C., Crouch, M., Hopwood, P. Improving return-to-work processes: The roles and practical application of return-to-work coordinators. International Forum on Disability Management. Brussels, Belgium.
171.	28-30 September 2022	* Hopwood, P., <b>MacEachen, E.</b> , Neiterman, E., McKnight, E., Malachowski, C., Crouch, M. 'You should not be working': Perspectives of Return-to-Work coordinators managing illness, injury and disability for older workers. International Forum on Disability Management. Brussels, Belgium
170.	15-16 September 2022	* Kinitz, D.J., Shahidi, F., V., KacKinnon, K., <b>MacEachen, E.,</b> Gesink, D., Ross, L.E. The scope and nature of precarious employment among lesbian, gay, bisexual, transgender, and queer (LGBTQ+) people in OECD (Organization for Economic Co-

		Conference (online).
169.	15-16 September	* Hopwood, P. and <b>MacEachen, E. (SRA)</b> Care work via digital platforms: A marginalized, gendered 'gig' workforce? Canadian Association for Work and Health Conference, Online.
168.	15-16 September 2022	* Crouch, M., <b>MacEachen, E. (SRA),</b> Whitson, J., Neiterman, E. Virtual Coworking: Seeing beyond four walls. Canadian Association for Work and Health Conference (online)
167.	6-8 December, 2022	* Hopwood, P., <b>MacEachen, E</b> ., McAiney, C., Tong, C. Exploring Personal Support Worker shortages in home care during the pandemic: We just need people. Canadian Health Workforce Network Virtual Conference 2022, Ottawa, Ontario.
166.	20-22 October 2022	* Conway, E., McAiney, C., <b>MacEachen, E.</b> , Middleton, L. Rationale for Use of Adapted or Modified Methods with People with Dementia in Research: A Scoping Review. 51 <sup>st</sup> Annual Canadian Association on Gerontology Conference. Regina, Saskatchewan.
165.	11-15 Jan, 2023	* Kinitz, D., Ross, L., Gesink, D., <b>MacEachen, E</b> . How can stories of low-wage and precarious work among queer men in Toronto, Canada, inform social work practice? A qualitative inquiry. Social Work Science and Complex Problems: Battling Inequities + Building Solutions. Pheonix, Arizona.
164.	22-24 June 2022	* Khan, T., <b>MacEachen, E</b> . An alternative method of interviewing: critical reflections on videoconference interviews for qualitative data collection. 38th Annual Qualitative Analysis Conference. St. John's, Newfoundland.
163.	6-10 February 2022	* Khan, T., <b>MacEachen, E.</b> A furnished house without walls: Examining the work and health support systems of self-employed workers in Ontario, Canada. 33rd International Congress on Occupational Health. Melbourne, Australia.
162.	6-10 February, 2022	* Hudon, A., <b>MacEachen, E.,</b> Lippel, K. A four-jurisdiction qualitative analysis of workers' compensation healthcare policies. 33rd International Congress on Occupational Health, Melbourne, Australia.
161.	6-10 February 2022	* Hopwood, P., <b>MacEachen,</b> E. McAiney, C., Tong, C., Lippel, K. Elevated occupational safety risks for home care workers: Policy gaps in a pandemic. 33rd International Congress on Occupational Health. Melbourne, Australia.
160.	9-12 November 2021	* Hopwood, P. <b>MacEachen, E.</b> , Neiterman, E., McKnight, E., Malachowski, C., Crouch, M. Illness, injury and disability for older workers: perceptions of return-to-work coordinators. Conference Papers.15th Global Conference on Ageing, Niagara Falls, Canada.
159.	23 September, 2021	* Hudon, A., <b>MacEachen, E.</b> , Lippel, K. Rehabilitation care for injured workers: highlighting how policies frame professional practices in four jurisdictions. European Forum on Rehabilitation Research, Ljubljana, Slovenia.
158.	20-23 September, 2021	<b>MacEachen, E.,</b> Reid-Musson, E., Meyer, S., Saunders, R., Bartel, E., Kosny, A., Bigelow, P. When your boss is an app: algorithmic pressures and health and safety risks in ride-hail gigs. XXII World Congress on Safety and Health at Work, Toronto, Canada.

operation and Development) countries. Canadian Association for Work and Health

157.	20-23 September, 2021	<b>MacEachen, E.</b> Return-to-work policy across social security systems: where have we arrived 30 years after the introduction of activation policies? XXII World Congress on Safety and Health at Work, Toronto, Canada.
156.	20-23 September, 2021	<b>MacEachen, E.</b> , Senthanar, S., Lippel, K. Developing workers' compensation policy for all workers: gaps facing the precariously employed in Ontario. XXII World Congress on Safety and Health at Work, Toronto, Canada.
155.	20-23 September, 2021	<b>MacEachen, E.,</b> Neiterman, E., McKnight, E., Crouch, M., Malachowski, C., Varatharajan, S. Adapting work return for those with mental heath conditions: Practical insights of Canadian return-to-work coordinators. XXII World Congress on Safety and Health at Work, Toronto, Canada.
154.	20-23 September, 2021	McKinnon, J., Endicott, M., <b>MacEachen, E.</b> The trouble with financial incentives: experience-rating in workers' compensation. Plenary presentation. XXII World Congress on Safety and Health at Work, Toronto, Canada.
153.	1-3 June 2021	<b>MacEachen, E.</b> , Reid-Musson, E., Meyer, S., Saunders, R., Bartel, E., Bigelow, P. Anxiety and risk in the digital platform economy: the case of Ontario ride-hail gig drivers. Canadian Association for Work and Labour Studies, Congress 2021 Conference. Athabasca University, Alberta, Canada.
152.	1-3 June 2021	* Hopwood, P., <b>MacEachen, E.</b> , Neiterman, E., McKnight, E., Crouch, M., (June 1, 2021). Return to work for ill and injured workers: coordinator perspectives of union involvement. Canadian Association of Work and Labour Studies. Congress 2021 Conference, London, Ontario.
151.	1-3 June 2021	* Varatharajan, S., <b>MacEachen, E.</b> Health privacy for injured workers: a critical realist grounded perspective of the experiences of return-to-work. Canadian Association for Work and Labour Studies, Congress 2021 Conference, London, Ontario.
150.	May 31-June 4 2021	*Bototo, C., Neiterman, E., MacEachen, E., Cooke, M. The gendered and racialized experiences of professional integration of internationally educated health professionals in Canada. Canadian Sociological Association Conference, London, Ontario.
149.	May 27-June 4 2021	* Khan, T., <b>MacEachen, E.</b> Dunstan, D. Self-employment and social supports in Canada and Australia: A comparative policy analysis. Canadian Association for Work and Labour Studies Conference, University of Alberta, Alberta, Canada.
148.	21-23 June 2021	* Varatharajan, S., <b>MacEachen, E.</b> Critical realist grounded theory: analysing health privacy during return-to-work management in Canada using the retroduction framework. 37th Annual Qualitative Analysis Conference, London, Ontario.
147.	21-23 June 2021	*Boroto, C., Neiterman, E., <b>MacEachen, E</b> ., Cooke, M. The unanticipated challenges and benefits of conducting semi-structured interviews in a pandemic. Qualitative Analysis Conference, Brescia University College, London, Ontario.
146.	May 31-June 4 2021	*Boroto, C., Neiterman, E., <b>MacEachen, E</b> ., Cooke, M. The gendered and racialized experiences of professional integration of internationally educated health professionals in Canada. Toronto, Canadian Sociological Association.
145.	19-21 May 2021	*Sacco, V., Stolee, P., Boscart, V., <b>MacEachen, E.</b> Health care providers' perceived challenges and rewards of supporting older homeless adults in outreach settings. Canadian Association for Health Services and Policy Research Conference, Virtual.

144.	26-28 May 2021	*Sacco, V., Stolee, P., Boscart, V., <b>MacEachen, E.</b> Health care providers' experiences supporting older homeless adults in outreach settings: An interpretive description study. Canadian Geriatrics Society Conference, Virtual.
143.	31 Aug-3 Sep 2020	*Goyal, J. and <b>MacEachen, E. (SRA).</b> Navigating health and safety implications of in the algorithmic workplace: the case of Airbnb. EPICOH 2020, Montreal. (submitted; conference cancelled due to COVID-19)
142.	13 May 2020	Dol, M., Varatharajan, S., Neiterman, E., McKnight, E., Crouch, M., McDonald, E., Malachowski, C., Dali, N., Giau, E., <b>MacEachen, E. (SRA).</b> A systematic review of the impact of return-to-work coordinators on health-related work absences. Waypoint Research Institute's 8th Annual Conference – Momentum: Research Realized. Barrie, ON. (accepted; conference cancelled due to COVID-19)
141.	15-17 June 2020	Tjulin, A., Vinberg, S., Larsson, R., Bigelow, P., Selander, J., <b>MacEachen, E.</b> Virtuell internationalisering – ett samarbete mellan två svenska och ett kanadensiskt universitet. FALF 2020, Mälardalens University, Sweden.
140.	2-4 June 2020	*Goyal, J., <b>MacEachen, E.</b> Health and safety implications of the algorithmic workplace: the case of Airbnb. Canadian Association for Work and Labour Studies, Congress 2020, London, Ontario. (accepted; conference cancelled due to COVID-19)
139.	2-4 June 2020	*Crouch, M., <b>MacEachen, E</b> . Coworking spaces: a new work phenomenon and its implications for working conditions and occupational health and safety. Canadian Association for Work and Labour Studies, Congress 2020, London, Ontario. (accepted; conference cancelled due to COVID-19)
138.	24-26 June 2020	*Varatharajan, S., <b>MacEachen, E</b> . Using critical realist grounded theory methodology to understand how health privacy is practised during return-to-work management. 2020 Qualitatives Conference. Western University, Ontario. (accepted but conference cancelled due to COVID-19)
136.	13 June 2019	*Goyal, J., Arami, A., McAiney, C., <b>MacEachen, E</b> . Dementia care and care providers: leveraging interviews, wearable sensors and machine learning. Canadian Student Health Research Forum, Winnipeg, Canada.
135.	4-7 October 2020	Lippel, K., <b>MacEachen, E.</b> , Senthanar, S., Lanthier-Riopel, C. Preventing disability in precariously employed workers: regulatory drivers and inhibitors of vocational rehabilitation in two Canadian provinces. World Congress on Safety and Health, Toronto. (submitted but conference cancelled due to COVID-19)
134.	11-13 May 2020	Dol, M., Varatharajan, S., Neiterman, McKnight, E., Crouch, McDonald, E., Malachowski, C., Dali, N., Giau, E., <b>MacEachen, E. (SRA).</b> A systematic review of the impact of return-to-work coordinators on health-related work absences. 8th Annual Conference Momentum: Research Realize, Barrie ON.
133	4-7 October, 2020	Reid-Musson, E., <b>MacEachen, E.</b> et al. Occupational Health and Safety Law in Canadian Agriculture: Politics, Policy Change and Outstanding Exclusions. World Congress on Safety and Health, Toronto.
132.	24-26 June, 2019	*Khan, T. & <b>MacEachen, E.</b> Sample size in qualitative research: a critical appraisal. 2020 Qualitatives Conference. Western University, Ontario.

131. \*Crouch, M., MacEachen, E. It's Personal: Using lived experience as a resource in 25-29 October research. Qualitative Health Research Conference, Vancouver. 2019 130. 6-10 April, Reid-Musson, E., Hallstrom, L., MacEachen, E., Beckie, M., Mechler, M. Work without workers: Legal-ontological and lived ambiguities in definitions of 'worker' and 2020 'workplace' in the industrial agricultural context in Canada. American Association of Geographers Annual Meeting, Denver. 129. **MacEachen, E.,** Ekberg, K. The science and politics of work disability prevention: 15-17 April international trends for return-to-work and rehabilitation. 15<sup>th</sup> Congress of the 2019 European Forum for Research in Rehabilitation. Berlin, Germany. 128. 4 April 2019 \*Goyal, J., MacEachen, E. Navigating health and safety in AirBnB's self-regulating system. WICI Complex Systems Student Project Symposium, Waterloo Institute for Complexity and Innovation, Waterloo, ON. 127. 5-7 June, 2019 \*Senthanar, S., MacEachen, E., Premji, S., Bigelow, P. The role of settlement services on employment outcomes of Syrian refugee women in Canada. Canadian Industrial Relations Meeting, Vancouver, B.C. 126. 2-5 Stock, S. Nicolakakis, N., MacDermid, J., Messing, K., Lederer, V., Nastasia, J., Cullen, K., Koehoorn, M., Dionne, C., MacEachen. E., Franche, R.L. Evaluating the September, 2019 treatment of sex and gender when assessing methodologic quality in a systematic review of work-related musculoskeletal disorders prognostic studies. Premus 2019, Bologna, Italy. \*Hudon, A., Lippel, K., MacEachen, E. Impact of first-line healthcare providers on 125. 2-5 September. injured workers' trajectories of care: a four jurisdiction critical analysis. PREMUS 2019 2019 (ICOH) - 10th International Scientific Conference on the Prevention of Work-Related Musculoskeletal Disorders, Bologna, Italy. \*Khan, T., MacEachen, E. Foucauldian Discourse Analysis: Moving Beyond a Social 124. 30 April – May 3, 2019 Constructionist Analytic. 17th Qualitative Methods Conference, Brisbane, Australia. 123. Stock, S., Nicolakakis, N., MacDermid, J., Messing, K., Lederer, V., Nastasia, I., 25-28 August Cullen, K., Koehoorn, M., Dionne, C., MacEachen, E., Franche, R-L. Evaluating the 2019 treatment of sex and gender when assessing methodologic quality in a systematic review of work-related musculoskeletal disorders studies. 50th Nordic Human Factors and Ergonomics Society (NES) Conference, Elsinore, Denmark. 122. 3-7 April, 2019 \*Reid-Musson, E., Strauss, K., MacEachen, E. The family farm and unfree labour relations. American Association of Geographers, Washington, DC. 121. 4-7 June, 2019 Tjulin, A., MacEachen, E., Larsson, P., Bigelow, P., Vinberg, S., Selander, J., White, D. An International Online Work Disability Policy Course: How A University Partnership Became A Facilitator. Work Disability Prevention and Integration Conference, Odense, Denmark. Gensby, U., Laberge, M., MacEachen, E. The Role of Unions in Influencing the Social 120. 4-7 June, 2019 Organization of Return to Work. Work Disability Prevention and Integration Conference, Odense, Denmark. 119. 4-7 June, 2019 MacEachen, E., Ekberg, K. International work disability policy challenges and

directions. Work Disability Prevention and Integration Conference, Odense, Denmark.

- 118. 4-7 June, 2019 **MacEachen, E.,** Neiterman, E., McKnight, E., Malachowski, C., Crouch, M. Mental health and work reintegration: tapping return-to-work coordinator strategies. Work Disability Prevention and Integration Conference, Odense, Denmark.
- 117. 4-7 June, 2019 **MacEachen, E.,** Neiterman, E., McKnight, E., Malachowski, C., Crouch, M. The challenging day-to-day situation of return-to-work coordinators. Work Disability Prevention and Integration Conference, Odense, Denmark.
- \*Reid-Musson, E., **MacEachen, E**., Bartel, E., Meyer, S., Varatharajan, S., Kosny, A., Bigelow, P., Saunders, R. Platform risk and misbehaviour in urban transport: The case of UberPool in the Greater Toronto Area. Canadian Association for Research on Work and Health, Vancouver, Canada.
- 115. October 22-24, \*Nur, T. and **MacEachen, E.** Blue Collar Work: Looking At Interactions with Health and Ageing. Canadian Association for Research on Work and Health, Vancouver, Canada.
- 114. October 22-24, \*Hudon, A., **MacEachen, E.,** Lippel, K. First-line healthcare providers for injured workers: what is their influence in return to work? A four jurisdiction critical interpretive comparison. Canadian Association for Research on Work and Health, Vancouver, Canada.
- 113. October 22-24, Premji, S., **MacEachen, E.,** Kosny, A., Saunders, R., Cote, D. Return to work in a context of language barriers: a comparative study of policies and practices in Ontario and Quebec. Canadian Association for Research on Work and Health, Vancouver, Canada.
- 112. October 22-24, \*Senthanar, S., **MacEachen, E**. "I don't have the opportunity to prove myself": Syrian refugee women experiences of searching for and securing work in Canadian Association for Research on Work and Health, Vancouver, Canada.
- 111. October 22-24, \*Senthanar, S., **MacEachen, E.,** Lippel, K. "I was losing my family, not just my health and ability to earn a wage": Return to work and ripple effects on family for precariously employed workers. Canadian Association for Research on Work and Health, Vancouver, Canada.
- 110. October 22-24, 2018

  MacEachen, E., Reid-Musson, E., Bartel, E., Meyer, S., Kosny, A., Bigelow, P., Saunders, R., Goyal, J. When your boss is an app: the health and working conditions of Uber driving. Canadian Association for Research on Work and Health, Vancouver, Canada.
- 109. October 22-24, 2018 MacEachen, E., Senthanar, S., Lippel, K. Access to workers' compensation and return to work for precariously employed workers in Ontario. Canadian Association for Research on Work and Health Conference, Vancouver, Canada.
- 108. October 22-24, 2018 Lippel, K., **MacEachen, E.**, Senthanar, S., Lanthier-Riopel, C., Cox, R., Neis, B., Howse, D., Cherry, N., Haynes, W. Regulatory effectiveness of Canadian workers' compensation return to work regimes applied to workers injured while precariously employed or engaged in employment-related mobility. Canadian Association for Research on Work and Health, Vancouver, Canada.
- 107.. October 22-24, \*Goyal, J., **MacEachen, E**. A world without rules: Navigating health and safety in the Airbnb marketplace. Canadian Association for Research on Work and Health, Vancouver, Canada.

106.	October 22-24, 2018	*Goyal, J., <b>MacEachen, E</b> . The meaning of silence: Secondary data analysis of Ontario occupational health and safety inspector and manager interview data. Canadian Association for Research on Work and Health, Vancouver, Canada.
105.	October 22-24, 2018	Howse, D., Haynes, W., Lippel, K., <b>MacEachen, E.</b> , Neis, B., Senthanar, S. <i>Work disability and return to work: Policy and program challenges for mobile workers</i> . Canadian Association for Research on Work and Health, Vancouver, Canada.
104.	8-9 May 2018	Premji, S., <b>MacEachen, E.</b> , Kosny, A., Saunders, R., Cote, D. Immigrants' access to workers' compensation. Work, Migration and Health Forum 2018, Toronto, Ontario.
103.	8-9 May 2018	*Straker, B., <b>MacEachen, E.</b> Carrot or stick? A narrative review of occupational health and safety inspector's decision-making approaches. Work, Migration and Health Forum 2018, Toronto, Ontario.
102.	8-9 May 2018	*Bartel, E., <b>MacEachen, E</b> ., Janes, C. Cooke, M. "Refugee settlement is a two-way street." A qualitative study of refugee health and settlement in Southern Ontario. Work, Migration and Health Forum 2018, Toronto, Ontario.
101.	1-3 May 2018	*Goyal, J., <b>MacEachen, E</b> . Using social media for participant recruitment in the new technological era. The 16th Qualitative Methods Conference, Banff, Alberta.
100.	1-3 May 2018	*Crouch, M., <b>MacEachen, E</b> . Psychological health and safety in small workplaces: A hard sell? The 16th Qualitative Methods Conference, Banff, Alberta.
99.	16-18 May 2018	*Goyal, J., <b>MacEachen, E.</b> Hiding behind the screen: Comparing online and offline data collection methods in qualitative research. 35th Annual Qualitative Analysis Conference, St. John, New Brunswick.
98.	15-21 July 2018	*Goyal, J., <b>MacEachen, E.</b> Occupational health and safety situations of AirBnB hosts in Ontario. World Congress of Sociology, Toronto.
97.	10-14 April 2018	*Reid Musson, E., <b>MacEachen, E</b> ., Bartel, E., Meyer. S.B., Varatharajan, S., Kosny, A., Bigelow, P., Saunders, R. Platform risk and misbehaviour in urban transport: The case of UberPool in the Greater Toronto Area. Association of American Geographers conference, New Orleans.
96.	15-17 May 2018	Howse, D., Cherry, N., Haynes, W., Lippel, K., <b>MacEachen, E.</b> , Neis, B., *Senthanar, S. Work injury and return to work in the context of work mobility: Implications for families. Families, Mobility and Work Atlantic Canadian Symposium, University of Prince Edward Island, Charlottetown, Prince Edward Island.
95.	29 April- 4 May 2018	<b>MacEachen, E.</b> , Reid Musson, E., Bartel, E., Carriere, J., Meyer, S.B., Varatharajan, S., Kosny, A., Bigelow, P., Saunders, R. Safety management systems: peer-to-peer ratings in the sharing economy. 32nd Triennial ICOH Congress, Dublin, Ireland.
94.	29 April- 4 May 2018	<b>MacEachen, E.</b> , Reid Musson, E., Bartel, E., Carriere, J., Meyer, S.B., Varatharajan, S., Kosny, A., Bigelow, P., Saunders, R. The sharing economy: hazards of being an Uber driver. 32nd Triennial ICOH Congress, Dublin, Ireland.
93.	29 April- 4 May 2018	<b>MacEachen, E.</b> Ekberg, K. A time for reflection: international work disability policy challenges and directions. 32nd Triennial ICOH Congress, Dublin, Ireland.

92.	16-18 October 2016	Du, B., <b>MacEachen, E.</b> , Bartel, E., Tompa, E., Ekberg, K., Kosny, A., <i>Program evaluation of work disability programs: what has been done over the past 15 years?</i> CARWH 2016: Advancing Research to Improve Work and Health. Toronto, ON.
91.	16-18 October 2016	* Oldfield, M., <b>MacEachen, E.,</b> Kirsh, B., MacNeil, M. <i>Conflicting expectations about disclosure of accommodation needs between employers and workers with fibromyalgia</i> . CARWH 2016: Advancing Research to Improve Work and Health. Toronto, ON.
90.	16-18 October 2016	<b>MacEachen, E.</b> (presenter), Varatharajan, S., Du, B., Bartel, E., Tompa, E., Ekberg, K., Kosny, A., Petricone, I. What kinds of work disability program design issues are researchers focusing on in cause-based versus comprehensive work disability systems? CARWH 2016: Advancing Research to Improve Work and Health. Toronto, ON.
89.	16-18 October 2016	<b>MacEachen, E.</b> (presenter), Saunders, R., Lippel, K., Sanford, S. <i>Occupational health and safety inspection processes: challenges of addressing non-standard employment.</i> CARWH 2016: Advancing Research to Improve Work and Health. Toronto, ON.
88.	16-18 October 2016	* Malachowski, C., <b>MacEachen, E.</b> , Boydell, K., Kirsh, B. <i>Establishing a "bona fide illness": how organizational expectations coordinate the experience of workers with mental health issues.</i> CARWH 2016: Advancing Research to Improve Work and Health. Toronto, ON.
87.	5-8 June 2016	<b>MacEachen, E.</b> (presenter). Cooperation or tension: what's going on in social systems and why does it matter? Canadian Evaluation Society Conference., St. John's, Newfoundland (accepted).
86.	25-28 Sep 2016	<b>MacEachen, E.</b> (presenter), Du, B., Bartel, E., Tompa, E., Ekberg, K., Kosny, A., Petricone, I., Stapleton, J. <i>Scoping review of work disability policy literature from 2000 onward</i> . 4th Work Disability Prevention and Integration Conference, Amsterdam.
85.	25-28 Sep 2016	<b>MacEachen, E.</b> , (presenter), Varatharajan (co-presenter), S., Du, B., Bartel, E., Tompa, E., Ekberg, K., Kosny, A., Petricone, I., Stapleton, J. <i>What kinds of work disability program design issues are researchers focusing on in cause-based versus non-cause-based work disability systems?</i> 4th Conference Work Disability Prevention & Integration Conference, Amsterdam.
84.	25-28 Sep 2016	Kosny, A., Beaton, D., Cooper, J., Furlan, A. Koehoorn, M., Lifshen, M., <b>MacEachen, E.</b> , Neis, B., Russel, E., Tonima, S. <i>The role of health care providers in return to work after injury.</i> 4 <sup>th</sup> Work Disability Prevention and Integration Conference, Amsterdam.
83.	25-28 Sep 2016	* Peters, S., Johnston, V., <b>MacEachen, E</b> . "Walk a mile in my shoes": Worker's experiences of stakeholder interactions during the return-to-work process following a severe upper limb injury. 4 <sup>th</sup> Work Disability Prevention and Integration Conference, Amsterdam.
82.	16-18 March 2016	<b>MacEachen, E.</b> (recorder). Creating A Way Forward – Developing Guides for Collaborative Practice and Support for Injured Workers Who Live and Work with Chronic Pain, Toronto.
81.	21-22 Jan 2016	* Dunstan, D.A., <b>MacEachen, E.</b> Return-to-work manager's view of the role of co-workers in work reintegration. 4th Conference on Disability Management, Olten, Switzerland.

80.	24-27 May 2015	Yessis, J., <b>MacEachen, E.</b> (co-presenter), Stockton, L., Riley, B., Garcia, J. Strengthening evaluation influence with experiential learning: Lessons from University of Waterloo. Canadian Evaluation Society 36th Evaluation Conference, Montreal. (poster)
79.	06-09 May 2015	<b>MacEachen, E.</b> (presenter), Kosny, A., Stahl, C., O'Hagan, F., Tompa, T., Mahood, Q., Redgrift, L., Sanford, S. Changing workplaces and sustainable occupational health policies and systems: a systematic review of qualitative scientific literature. Work, Stress and Health 2015, Atlanta, Georgia.
78.	18-19 Nov 2014	<b>MacEachen, E.,</b> Tompa, E. Work disability policy in Canada: Navigating the paradigms and politics for change. International Federation for Disability Management, Melbourne, Australia.
77.	19-22 Oct 2014	<b>MacEachen, E</b> . (presenter), Kosny, A., Stahl, C., O'Hagan, F., Tompa, E., Mahood, Q., Redgrift, L., Sanford S. Systematic review of qualitative scientific literature on how OHS regulatory levers are understood, planned, and implemented. Canadian Association for Research on Work & Health Conference, Saskatoon.
76.	29 Sep-1 Oct 2014	<b>MacEachen, E.</b> (presenter), Tompa. E. Work disability policy in Canada: Navigating the paradigms and politics for change. Work Disability Prevention and Integration Conference, Toronto. (poster)
75.	29 Sep-1 Oct 2014	* Saunders, S., <b>MacEachen, E</b> ., Needlec, B. The meaning of work drives effort to return to work in people with chronic work disability. Work Disability Prevention and Integration Conference, Toronto (poster).
74.	29 Sep-1 Oct 2014	Horppu, R., Martimo, K.P., Viikari-Juntura, E., Lallukka, T., <b>MacEachen, E</b> . Occupational physicians' perceptions and experiences on early return to work applying temporary work modifications. Work Disability Prevention and Integration Conference, Toronto (poster).
73.	29 Sep-1 Oct 2014	Horppu, R., Martimo, K.P., Viikari-Juntura, E., Lallukka, T., <b>MacEachen, E</b> . Occupational physicians' rationales for early return to work and work modifications: a qualitative study. Work Disability Prevention and Integration Conference, Toronto (poster).
72.	29 Sep-1 Oct 2014	Laberge, M., <b>MacEachen, E</b> ., Tondoux, A., Calvet, B. Utilisation evaluation of a work integration program for adolescents with learning difficulties. Work Disability Prevention and Integration Conference, Toronto.
71.	29 Sep-1 Oct 2014	* Oldfield, M., <b>MacEachen, E</b> ., MacNeil, M. Kirsh, B. Staying in the workforce with fibromyalgia, an invisible chronic illness. Work Disability Prevention and Integration Conference, Toronto.
70.	11-13 Sep 2014	* Seing, I., <b>MacEachen, E</b> ., Stahl, C., Ekberg, K. Early return-to-work in the context of an intensification of working life and changing employment relationships. European Union of Medicine in Assurance and Social Security (EUMASS) Congress, Stockholm.
60.	29-30 May 2014	* Oldfield, M., <b>MacEachen, E.</b> Welcoming workplaces for all: various forms of leave as a new way to retain employees with chronic illnesses through universal accommodation. 2014 Canadian Association for Work and Labour Studies, Congress of the Humanities and Social Sciences, Brock University, St. Catherine's.

68.	29-30 May 2014	<b>MacEachen, E.</b> (presenter), Saunders, R. Lippel, K., Mansfield, L. Work and health risks faced by temporary agency workers: how these are fostered by perverse regulation incentives. 2014 Canadian Association for Work and Labour Studies, Congress of the Humanities and Social Sciences, Brock University, St. Catherine's.
67.	7-9 May 2014	<b>MacEachen, E.</b> (presenter), Saunders, R. Lippel, K., Mansfield, L, Carrasco, C. Perverse regulation incentives and occupational health inequalities for temporary agency workers. QICSS International Conference: Social Policy and Health Inequalities: An International Perspective. Montreal.
66.	12-14 May 2014	Lippel, K., LaFlamme, A-M., <b>MacEachen, E.</b> , Saunders, R. Les protections légales de la santé et de la sécurité au travail: ces régimes incitent-t-ils à la sous-traitance des risques? New Frontiers for Citizenship at Work, 2014 International Interuniversity Research Centre on Globalization and Work (CRIMT) Conference, HEC Montreal.
65.	24-30 May 2014	* Oldfield, M., <b>MacEachen, E</b> . "We share it equally" to "I do it all": How discourse about gendered household responsibilities plays out in the experiences of employed mothers with chronic illness. Women and Gender Studies et Recherche Feministe 2014, Congress of the Humanities and Social Sciences, Brock University, St. Catherine's, Ontario.
64.	2-3 September 2013	<b>MacEachen, E.</b> (presenter), Saunders, R., Lippel, K., Mansfield, L., Carrasco, C. "It's just heavy duty work that I would rather not have my guys doing": Perverse regulation incentives that encourage use of temporary agency labour for risky work. BSA Work, Employment and Society Conference 2013, University of Warwick, U.K.
63.	2-3 September 2013	Tompa, E., <b>MacEachen, E</b> . Income security and labour-market engagement: Envisioning the future of work disability policy. BSA Work, Employment and Society Conference 2013, University of Warwick, U.K.
62.	3-8 June 2013	Carrasco, C., <b>MacEachen, E.</b> , Saunders, R., Lippel, K., Mansfield, L., Kosny, A. "They're temps for a reason": Examining the interplay of managerial discourses of control and temporary agency worker resistance strategies, Canadian Federation of Humanities and Social Sciences Congress, Victoria, B.C.
61.	3-8 June 2013	<b>MacEachen, E.</b> (presenter), Saunders, R., Lippel, K., Kosny, A., Carrasco, C., Mansfield, L. "The workers are our product": The occupational health implications for workers of social disconnect in work agency relationships Canadian Federation of Humanities and Social Sciences Congress, Victoria, B.C.
60.	3-5 June 2013	* Laberge, M., Calvet, B., Vézina, N., <b>MacEachen, E.</b> , Lavallée-Poirier, M., Durand, M.J. Évaluation d'utilisation d'outils d'apprentissage de la SST développés en ergonomie pour la formation en alternance. 48ème congrès international Société d'Ergonomie de Langue Française, Paris, France.
59.	22-24 October 2012	<b>MacEachen, E.</b> (presenter), Saunders, R., Lippel, K., Kosny, A., Mansfield, E., Carrasco, C. Return to work in temporary work agencies: the need for policy intervention. Second Scientific Conference on Work Disability Prevention and Integration, Groningen, Netherlands.
58.	22-24 October 2012	* Saunders, S.L., <b>MacEachen, E.</b> , Allen, D., Nedelec, B. People with chronic work disability want to work, so what is stopping them? Second Scientific Conference on Work Disability Prevention and Integration, Groningen, Netherlands.

57. \* Dunstan, D., MacEachen, E. Bearing the brunt: Co-workers experiences of injury 22-24 October 2012 management and early return to work policy. Second Scientific Conference on Work Disability Prevention and Integration, Groningen, Netherlands. 1-2 June 2012 \* Mansfield, E., MacEachen, E., Saunders, R., Carrasco, C. Temporary Employment 56. Agencies as job creators or labour market gatekeepers? A discourse analysis of a public legislative debate over Bill 139 and employment standards for the temporary help agency sector in Ontario. Canadian Association for Research on Work and Health Conference, Vancouver. 55. MacEachen, E. (presenter), Lippel, K., Saunders, R., Kosny, A., Mansfield, E., 1-2 June 2012 Carrasco, C., Pugliese, D. How safe are workers in the temporary work agency sector? Occupational health and safety gaps and loopholes. Canadian Association for Research on Work and Health Conference, Vancouver. 54. 10 June 2011 Lippel, K., MacEachen, E., Werhun, N., Saunders, R., Kosny, A., Mansfield, L. Temporary employment agency work in Ontario: Regulatory challenges for workers' compensation and OHS. International Symposium on Regulating OHS for Precarious Workers, Deakin University, Australia. 53. 9-12 May 2011 MacEachen, E. (presenter), Kosny, A., Ferrier, S., Lippel, K., Neilson, C., Franche, R.L., Pugliese, D. "It's your choice ...but your benefits are dependent on your cooperation": Rhetoric and tensions around the concept of 'choice' in a vocational retraining program. 5<sup>th</sup> Annual International Conference on Sociology. Athens, Greece. 52. 3-5 October Kosny, A., MacEachen, E., Lifshen, M., Smith, P., Neilson, C., Jafri, G., Pugliese, D., Shields, J. Lost in translation? Methodological messes and lessons learned using 2010 interpreters during interviews with injured, immigrant workers. International Institute for Qualitative Methodology's 2010, Qualitative Health Research Conference, Vancouver, BC. 51. MacEachen, E. (presenter), Kosny, A., Ferrier, S., Neilson, C., Lippel, K., Franche, R. 2-3 September 2010 How do workers make return-to-employment choices after a work injury? The case of constrained choices in Ontario, Canada. First International Conference Work Disability Prevention and Integration 2010, Angers, France. Kosny, A. MacEachen, E., Lifshen, M., Smith, P., Neilson, C., Jafri, G.J., Pugliese, D., 50. 2-3 September 2010 Shields, J. Lost in Translation: Language barriers and immigrants' experiences after a work-related injury. WDPI Seventh International Conference on Prevention of Work-Related Musculoskeletal Disorders. Angers, France. 49. 2-3 September \* Tjulin, A., MacEachen, E., Ekberg, K. The social organization of return-to-work at 2010 the workplace. WDPI Seventh International Conference on Prevention of Work-Related Musculoskeletal Disorders. Angers, France. 48. 29 August-MacEachen, E. (presenter), Kosny, A., Ferrier, S., Neilson, C., Lippel, K., Franche, R. 2 September Re-integrating injured workers to the labour market: the problem of pain. PREMUS 2010 2010, Angers, France. 47. 20-22 MacEachen, E. (presenter), Kosny, A., Chambers. L., Keown, K. The Red Flags/Green Lights Guide for Challenging Return-to-Work Situations. International September 2010 Forum on Disability Management 2010, Los Angeles, CA.

46.	20-22 September 2010	* Bernhard, D., <b>MacEachen, E.</b> (presenter), Lippel, K., Ekberg, K. What impact has legislation on disability management expert's practice? International Forum on Disability Management 2010, Los Angeles, CA.
45.	14-17 June 2010	Kosny, A. <b>MacEachen, E.</b> , Lifshen, M. Smith, P. Neilson, C., Jafri, GJ, Pugliese, D. Shields, J. (2010) New immigrants' experiences after a work-related injury. Scientific Committee on Work Organisation and Psychosocial Factors (WOPS), the International Commission on Occupational Health (ICOH). Amsterdam, The Netherlands
44.	14-17 June 2010	* Tjulin, A, <b>MacEachen, E</b> ., Ekberg, K. The social challenges of a time-scheduled early contact at the workplace in return-to-work. ICOH-WPOS (Scientific Committee on Work Organisation and Psychosocial Factors of the International Commission on Occupational Health), Amsterdam, The Netherlands.
43.	28-29 May 2010	Kosny, A. <b>MacEachen, E.</b> , Lifshen, M. Smith, P. Neilson, C., Jafri, GJ, Pugliese, D. Shields, J. (2010) New immigrants' experiences after a work-related injury. Canadian Association for Research on Work & Health Conference, Toronto, ON.
42.	28-29 May 2010	<b>MacEachen, E</b> . (presenter), Kosny, A., Ferrier, S., Neilson, C., Lippel, K., Franche, R. "That's not part of the compensable injury": Subcontractor relations and the underrecognition of health problems among injured workers in Ontario's Labour-Market Re-Entry program. Canadian Association for Research on Work and Health, Toronto, ON.
41.	28-29 May 2010	Eakin, J., <b>MacEachen, E.</b> , Mansfield, L. Clarke, J. The stigmatization of injured workers: The construction of 'unworthiness' in the compensation process. Canadian Association for Research on Work and Health, Toronto, ON.
40.	5-8 November 2009	<b>MacEachen, E</b> . (presenter), Kosny, A., Ferrier, S., Nelson, C., Lippel, K., Franche, R. Understanding Challenges in the Labour Market Re-Entry. Work, Stress, and Health 2009: Global Concerns and Approaches, Puerto Rico.
39.	5-8 November 2009	<b>MacEachen, E.</b> (presenter), Kosny, A., Chambers. L., Keown, K. Research to Practice: Developing the Red Flags/Green Lights Guide for Challenging Return-to-Work Situations. Work, Stress, and Health 2009: Global Concerns and Approaches, Puerto Rico.
38.	28-30 October 2009	<b>MacEachen, E.</b> (presenter), Chambers, L., Kosny, A. Can Early Return to Work Produce Medication Overuse Problems? 4th Annual Canadian Congress for Research on Mental Health and Addiction in the Workplace, Toronto, ON.
37.	20-23 October 2009	<b>MacEachen, E.</b> (presenter), Breslin, C., Kyle, N., Irvin, E., Kosny, A., Bigelow, P., Mahood, Q., Scott-Dixon, K., Morassaei, S., Facey, M., Chambers, L., Couban, R., Shannon, H., Cullen, K., Amick, B. A Systematic Review of Qualitative and Quantitative Literature on Occupational Health and Safety in Small Enterprises. USE2009: Understanding Small Enterprises - a healthy working life in a healthy business, Elsinore, Denmark.
36.	20-23 October 2009	Eakin, J., Champoux, D., <b>MacEachen, E.</b> Health and safety in small workplaces: Refocusing Upstream. USE2009: Understanding Small Enterprises - a healthy working life in a healthy business, Elsinore, Denmark.
35.	8-11 July 2009	<b>MacEachen, E.</b> (presenter). Revisiting the paradigm war: social, theoretical, and methodological dynamics in two mixed-method systematic reviews. The 5th Annual International Mixed Methods Conference and Workshops, Harrogate, North Yorkshire, UK.

34.	22-24 September 2008	Kosny, A., <b>MacEachen, E.,</b> Ferrier, S., Chambers, L. Physician's role in the workers' compensation system; Examining inter-system practices and processes contributing to claim complexity. IFDM 4 <sup>th</sup> International Forum on Disability Management. Oral presentation, Berlin, Germany.
33.	22-24 September 2008	<b>MacEachen, E.</b> (presenter), Kosny, A., Ferrier, S., Chambers, L. Why do some people return to work while others don't? "The Toxic Dose" of social mechanisms. 4th International Forum on Disability Management, Berlin, Germany.
32.	1-4 September 2008	<b>MacEachen, E.</b> (presenter), Chambers, L., Kosny, A., Ferrier, S. Pain, medication use, and early return to work problems. 3 <sup>rd</sup> ICOH International Conference on Psychosocial Factors at Work, Quebec City, QC.
31.	15-17 June 2008	<b>MacEachen, E.</b> (presenter), Breslin, C., Kyle, N., Irvin, E., Kosny, A., Bigelow, P., Mahood, Q., Scott-Dixon, K., Morassaei, S., Facey, M., Chambers, L., Couban R., Shannon H., Amick B. Effectiveness and implementation of health and safety programs in small businesses: Synergies between the qualitative and quantitative literatures. Canadian Association for Research on Work and Health, Occupational Health and Safety Research in Action, Montreal, QC.
30.	15-17 June 2008	<b>MacEachen, E.</b> (presenter), Kosny, A., Scott-Dixon, K., Facey, M., Chambers, L., Kyle, N., Breslin, C., Irvin, E., Mahood, Q., and the Small Business Systematic Review Team. A systematic review of work and health in small businesses: how do small businesses fit (or not) with occupational health systems? Canadian Association for Research on Work and Health, Occupational Health and Safety Research in Action, Montreal, QC.
29.	15-17 June 2008	<b>MacEachen, E.</b> (presenter), Kosny, A., Ferrier S., Chambers L. Why do some injured workers fail to return to work as expected? The "toxic dose" of system-related problems that confound recovery. Canadian Association for Research on Work and Health, Occupational Health and Safety Research in Action, Montreal, QC.
28.	15-17 June 2008	Eakin, J.M., <b>MacEachen, E</b> ., Mansfield, E., Clarke, J. How the front-line works in Ontario's WSIB. Canadian Association for Research on Work and Health, Occupational Health and Safety Research in Action, Montreal, QC.
27.	15-17 June 2008	Eakin, J.M., <b>MacEachen, E.</b> , Mansfield, E., Clarke, J. How the front-line works in Ontario's WSIB. Canadian Association for Research on Work and Health, Occupational Health and Safety Research in Action, Montreal, QC.
26.	21-23 April 2008	Breslin, F.C., Kyle, N., Bigelow, P., Irvin, E., Morassaei, S., <b>MacEachen, E.,</b> Mahood, Q., Couban, R., Shannon, H., Amick, BC. Effectiveness and implementation of health and safety programs in small and medium sized enterprises: A systematic review of quantitative literature. IAPA Health and Safety Canada 2008 Conference, Toronto, ON.
25.	12-14 September 2007	* Carlan, N., Hall, A., <b>MacEachen, E.</b> , Spencer, D. Occupational health knowledge creation and diffusion in the Ontario auto sector. Work, Employment and Society Conference, Aberdeen, UK.
24.	10-13 July 2007	<b>MacEachen, E.</b> (presenter), Kosny A., Ferrier S., Chambers, L. The "Toxic Dose": Social mechanisms underlying persistent workers' compensation claims. Interdisciplinary Social Sciences Conference, Granada, Spain.

23.	17-18 May 2007	<b>MacEachen, E.</b> (presenter), Kosny A., Ferrier S., Chambers, L. "A hollowed shell of what I used to be": A qualitative study of injured worker mental health and implications for return to work. For Symposium on Mental Health of Injured Workers. Canadian Congress on Research on Mental Health and Addiction in the Workplace, Vancouver, BC.
22.	12-13 April 2007	Tompa, E., <b>MacEachen, E.</b> , Eakin, J. (co-presenters). Challenges in undertaking community-based research from an academic perspective. Community-Campus Partnership for Health 10th Anniversary Conference, Toronto, ON.
21.	4-8 November 2006	<b>MacEachen, E.</b> , Polzer, J., Clarke, J. (presenter). "You are free to set your own time": The flip side of 'flexibility' and health in the knowledge economy. American Public Health Association Conference, Boston, MA.
20.	23-27 October 2006	<b>MacEachen, E.</b> , (presenter), Kosny, A., Ferrier, S., Chambers, L. The "hurt versus harm" approach in return to work: A social reconceptualisation using injured worker experience. Presenting Work Disability: A Symposium to Promote Concerted Action, Montreal, QC.
19.	8 June 2006	<b>MacEachen, E.</b> (presenter), Polzer, J., Clarke, J. Occupational health, non-regulation, and the pace of change in Ontario's high tech industry, in Special Session, "The regulatory challenge of contingent work arrangements". Canadian Association for Research on Work and Health Conference, St. John's, NL.
18.	8 June 2006	<b>MacEachen, E.</b> (presenter), Kosny, A., Ferrier, S. What is the role of injured worker self-help within a workers' compensation system? Canadian Association for Research on Work and Health Conference, St. John's, NL.
17.	8 June 2006	Breslin, C., <b>MacEachen, E.</b> , Polzer, J., Shannon, H., Morrongiello, B. Workplace injury or "part of the job"? Towards a gendered understanding of injury and safety awareness among young workers. Canadian Association for Research on Work and Health Conference, St. John's, NL.
16.	5-7 March 2006	Breslin, C., <b>MacEachen, E.</b> , Polzer, J., Shannon, H., Morrongiello, B. Workplace injury or 'part of the job'? Towards a gendered understanding of injury and safety awareness among young workers. Ontario Injury Prevention Conference, Podium presentation, Toronto, ON.
15.	15-17 May 2005	<b>MacEachen, E.</b> (presenter), Kosny, A., Ferrier, S. Falling between the cracks: Relations between a workers' compensation system and injured workers with complex health situations. Canadian Association for Research on Work and Health Conference, Vancouver, BC.
14.	15-17 May 2005	* Cann, A., <b>MacEachen, E.</b> , Vandervoort, A. Occupational risk perception and protective strategies of food service workers: A qualitative approach. (Poster presentation). Canadian Association for Research on Work and Health Conference, Vancouver, BC.
13.	15-17 May 2005	Franche, R.L., Cullen K., Clarke, J., <b>MacEachen, E.</b> , Frank, J., Sinclair, S. Workplace-based return-to-work interventions: A systematic review of the quantitative and qualitative literature. Canadian Association for Research on Work and Health Conference, Vancouver, BC.
12.	7 November 2004	<b>MacEachen, E.</b> (presenter). Making sense (and use) of what people say: Methodological issues in the interpretation of manager's accounts of workplace health practices. Qualitative Research in Occupational Health: Exploiting the Resources and Maximizing the Dialogue, American Public Health Association, Washington, D.C.

11.	October 2004	<b>MacEachen, E.</b> (presenter), Clarke, J., Franche, R-L, Cullen, K., Sinclair, S., Frank, J., Irvin, E., Reardon, R., Raj, A., Pennick, V., Cole, D. What systematic reviews gain when they include qualitative research: A systematic review of qualitative work on workplace-based return to work practices. Cochrane Colloquium, Ottawa, ON.
10.	16-18 September 2004	<b>MacEachen, E.</b> (presenter). Subterranean discourses in occupational health: The translation of policy in everyday workplace practice. British Sociology Association Medical Sociology Conference, York, UK.
9.	June 2004	<b>MacEachen, E.</b> (presenter). The decline of RSI through its regulation as a moral hazard in workplaces. Canadian Sociology and Anthropology Annual Meetings, Winnipeg, MB.
8.	March 2003	<b>MacEachen, E.</b> (presenter). RSI meets motivational policy: power dynamics in workplace solutions. APA/NIOSH, 5th Interdisciplinary Conference on Occupational Stress and Health, Toronto, ON.
7.	March 2003	Eakin, J., Clarke, J., <b>MacEachen, E</b> . Return to work in small workplaces: A sociological account. APA/NIOSH, 5th Interdisciplinary Conference on Occupational Stress and Health, Toronto, ON.
6.	February 2003	<b>MacEachen, E.</b> (presenter). Managing RSI in Ontario newspaper workplaces: An ethnography of governance, Poster presentation for Public Health Sciences Research Day, University of Toronto, ON.
5.	August 2000	<b>MacEachen</b> , <b>E.</b> (presenter). Worker bodies as biopolitical sites: From welfarism to neoliberalism. Ethos of Welfare Conference, Helsinki, FI.
4.	April 2000	<b>MacEachen, E.</b> (presenter). Macro-level qualitative research: A contentious issue? Qualitative Health Research 2000 Conference, Banff, AB.
3.	September 1999	<b>MacEachen, E.</b> (presenter). Whose body is it? Surveillance of the potential RSI body. British Sociological Association Medical Sociology Group 31st Annual Conference, University of York, York, UK.
2.	September 1997	<b>MacEachen, E.</b> (presenter). Work in the 1990's: Repetition strain injury as body inscription. Body Projects I: Incarnations, Inscriptions, Adhesions, Invasions, University of Saskatchewan, Saskatoon SK, September 1997.
1.	May 1996	MacEachen, E. (presenter). The politics of repetition strain injury: Implications for

#### I. PRESENTATIONS TO PROFESSIONAL and COMMUNITY GROUPS

#### Invited

38.	6 December 2023	<b>MacEachen, E.</b> The consequences of higher costs for low wage workers. University of Waterloo Research Talks on societal health impacts of rising inflation and interest rates, Apollo Cinema, Waterloo, Ontario.
37.	21 November 2023	<b>MacEachen, E.,</b> Hopwood, P., Crouch, M. Retirement pension poverty among injured workers with long term workers' compensation claims. Ontario Network of Injured Worker Groups, Webinar.
36.	14 March 2023	MacEachen, E. The situation of injured workers in their retirement years (age 65+).

Ontario Network of Injured Worker Groups, Webinar.

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	25 January, 2021	<b>MacEachen</b> , <b>E</b> . COVID-19 and precarious work studies. Ontario Network of Injured Worker Groups, Webinar.	
36.	12 March 2015	<b>MacEachen, E.</b> and Tompa, E. (co-presenters). The Centre for Research on Work Disability Policy: Opportunities and Challenges. Worker and Disability Community Round Table on Work Disability Policy Research Needs, Office of the Worker Adviser, Toronto.	
35.	28 August 2014	<b>MacEachen, E.</b> (presenter). The OHS inspection process: vulnerable workers and complex employment arrangements. Ontario Ministry of Labour Director's meeting, Toronto, Ontario.	
34.	04 February 2014	Tompa E, <b>MacEachen E</b> . (co-presenters) National Launch of the Centre for Research on Work Disability Policy. McMaster Health Forum, Hamilton, ON.	
33.	13 December 2013	<b>MacEachen, E.</b> (presenter). "The Welfarisation of Disability Incomes in Ontario: What are the factors Causing this Trend?" Metcalfe Foundation, St. Christopher House.	
32.	5 December 2013	Tompa E. and <b>MacEachen E</b> . (co-presenters). Envisioning the future of disability policy in Canada. Webinar presentation, Canadian Institute for the Relief of Pain and Disability Webinar Series.	
31.	31 Oct-2 Nov 2013	<b>MacEachen, E.</b> (respondent panel). "No half measures" Conference: Worker's compensation 100 years after Sir William Meredith", Toronto.	
30.	28-29 October 2013	<b>MacEachen</b> , <b>E</b> . (presenter). The co-worker's role in return to work. Disability Management and Benefits 2013: Driving Productivity with Effective Workplace Practices Conference. Conference Board of Canada, Toronto.	
29.	29 June 2012	<b>MacEachen, E.</b> (presenter), Saunders, R., Lippel, K., Mansfield, L., Carrasco, C. What is the work, where is the workplace, and who is the employer? The challenge of supporting work reintegration of temporary agency workers. Work Reintegration Program Speaking Series, Workplace Safety and Insurance Board, Toronto ON.	
28.	27 April 2012	<b>MacEachen</b> , <b>E</b> (presenter). The challenges with injured worker retraining services and outcomes Injured Workers Outreach Services Semi-annual meeting, Toronto, ON.	
27.	16 November 2011	<b>MacEachen</b> , <b>E.</b> (presenter). Academics and injured workers collaborating together: lessons learned and thoughts for the future. Ontario Network of Injured Workers Groups (ONIWG) Conference. Toronto, ON.	
26.	16 February 2011	<b>MacEachen, E.</b> (presenter). A guide to challenging return-to-work situations. Webinar for Canadian Centre for Occupational Health and Safety. Toronto, ON.	
25.	20 January 2011	<b>MacEachen</b> , <b>E.</b> (presenter). Employers and return to work: What are some challenges and how can they be managed? Office of the Employer Adviser Annual Meeting. Toronto, ON.	
24.	11 January 2011	<b>MacEachen, E.</b> (presenter). A consideration of the new draft work reintegration policies. RAACWI Community Forum, Injured Workers Consultants. Toronto, ON.	

23. 17 February MacEachen, E., (presenter), Kosny, A., Ferrier, S., Neilson, C., Lippel, L., Franche, R., Pugliese, D. An ethnographic study of process and experience with Ontario's 2010 Labour Market Re-Entry Program: Findings presentation to WSIB. Expert Forum, Workplace Safety & Insurance Board, Toronto, ON. 22. 27 May 2009 MacEachen, E. (presenter), Eakin, J., Mansfield, E., Clarke, J. An ethnographic study of frontline service work at WSIB. 2009 Office of the Worker Adviser Learning Conference, Oakham House, Ryerson University, Toronto, ON. 21. 27 April 2009 Gibson, J.B. & MacEachen, E. (presenter). OSSA Sponsored Safety Groups: Return to Work & Improving Health and Safety in Small Businesses, Toronto, ON. MacEachen, E. (presenter). Work and health conditions in temporary work agencies: 20. 2 April 2009 plans for research. Ontario Federation of Labour, Toronto, ON. MacEachen, E. (presenter), Kosny, A., Ferrier, S., Chambers, L. A critical 19. 31 March 2009 consideration of the "Hurt versus Harm" approach in early return to work. Canada Pension Plan and Workers' Compensation Training, Law Society of Upper Canada Learning Centre, Toronto, ON. Eakin, J. MacEachen, E., Clarke, J., Mansfield, E. How the frontline works at 18. 31 March 2009 Ontario's WSIB. Canada Pension Plan and Workers' Compensation Training, Law Society of Upper Canada Learning Centre, Toronto, ON. 17. 27 October MacEachen, E. (presenter), Kosny, A., Ferrier, S., Chambers, L. What goes wrong 2008 with return to work? The Toxic Dose of system-related problems. WSIB, Thunder Bay, ON. 16. 17 October MacEachen, E. (presenter), Kosny, A., Ferrier, S., Chambers, L. What goes wrong 2008 with return to work? The Toxic Dose of system-related problems. Ontario Network of Injured Worker Groups Annual Conference, Toronto, ON. 15. 4-5 March Amick, B. & MacEachen, E. (presenter). Facilitating the socially fragile return-to-work 2008 process and measuring your success, Implementing and Maintaining Return-to-Work Strategies Conference, Toronto, ON. MacEachen, E. (presenter), Breslin, C., Kyle, N., Irvin, E., Kosny, A., Bigelow, P., 14. 12 September Mahood, Q., Scott-Dixon, K., Morassaei, S., Facey, M., Chambers, L., Couban R., 2008 Shannon H., Amick B. Effectiveness and implementation of health and safety in small enterprises: A systematic review of qualitative and quantitative literature. Health and Safety Associations Liaison Committee, Toronto, ON. MacEachen, E. (presenter), Kosny, A., Ferrier, S., Chambers L. Reconsidering the 13. 22 July 2008 notion of "Hurt versus Harm" in early & safe return to work. Thunder Bay Injured Workers Group, Thunder Bay, ON. 12 15 May 2008 MacEachen, E. (presenter), Kosny, A., Ferrier, S., Chambers L. The toxic dose" a study of system problems that harm claims and return to work. Research Action Alliance on the Consequences of Work Injury Team Meeting, Toronto, ON MacEachen, E. (Keynote speaker). Thinking about "Hurt versus Harm" in early & 11. 29 February safe return to work policy. 9th Annual RSI Awareness Day, Toronto, ON. 2008

MacEachen, E. (presenter), Ferrier, S., Kosny, A., Chambers, L. A deliberation on 10. 4 December "Hurt versus Harm" logic in Early & Safe Return to Work Policy, Expert Forum, 2007 Workplace Safety & Insurance Board, Toronto, ON. MacEachen, E. (presenter), Franche, R.-L., Clarke, J. and the Systematic Review on 23 January 9. 2007 Workplace-Based Return to Work Research Team. Workplace-Based Return to Work: Findings from A Systematic Review of the Research Literature. Office of the Employer Advisor Annual Meeting, Toronto, ON. MacEachen, E. (presenter), Franche, R.-L., Clarke, J. and the Systematic Review on 24 February 8. Workplace-Based Return to Work Research Team. A Systematic Review of 2006 Workplace-based Return to Work: Research Findings and Changing RTW Policy in Ontario. Injured Workers Outreach Services (IWOS) Annual Meeting, Toronto, ON. MacEachen, E. (presenter), Kosny A., Ferrier S. A Role for Injured Worker Self-7. 13 February Help: The Case of Injured Workers Outreach Services. Workplace Safety and 2006 Insurance Board Research Advisory Council, Toronto, ON. 6. 13 January MacEachen, E. (presenter), Franche, R.-L., Clarke, J. and The Systematic Review on Workplace-Based Return to Work Research Team. Workplace-based Return to 2006 Work: The Systematic Review Evidence and Changing RTW Policy in Ontario. Bancroft Institute, Toronto, ON. Franche, R.L., MacEachen, E. (presenter), Cullen, K., Clarke, J., Frank, J., Sinclair, 5. 24 March 2005 S. and the IWH Workplace-based RTW intervention literature review research team. Workplace-based Return-to-work Interventions: A Systematic Review of Literature and Future Directions for Research. WSIB Research Advisory Council, Toronto, ON. Cullen, K., Franche, R.L., Clarke, J., MacEachen, E., Frank, J., Sinclair, S. and the 23 March 2005 IWH Workplace-based RTW intervention literature review research team. Workplace-based Return-to-work Interventions: A Systematic Review of Quantitative and Qualitative Literature. Canadian Association of Rehabilitation Professionals (CARP), North York, ON. MacEachen, E. (presenter), Qualitative Research Terms and Methods. Injured 4. 3 November Worker Community Working Group, Injured Workers Consultants, Toronto, ON. 2005 Franche, R.L., Cullen, K., Clarke, J., MacEachen, E., Frank, J., Sinclair, S. and the 3. 23 February IWH Workplace-based RTW intervention literature review research team. 2005 Workplace-based Return-to-work Interventions: A Systematic Review of Quantitative and Qualitative Literature. GTA Rehab Network, Best Practice Day, Toronto, ON. Franche, R. and MacEachen, E. (presenter). Workplace-based Return-to-work 2. 10 June 2004

Interventions and Strategies: A Systematic Review of the Quantitative and

Qualitative Literature. Presentation to the Workplace Safety and Insurance Board,

MacEachen, E. (presenter). Access & Resistance: Theoretical and Methodological

Issues in Organizational Research. Qualitative Research Group, Centre for Addiction

Toronto, ON.

**KNOWEDGE TRANSLATION AND EXCHANGE** 

and Mental Health, Toronto, ON.

17 November

2004

1.

II.

#### Scientific Journal Editor

July 2020

Stahl, C., **MacEachen, E. (Co-PA),** Klofsten, M. (Co-editors) Special issue: Smaller firms in a modern working life: How do we make entrepreneurship healthy? Small Business Economics.

\*For this journal edition, we solicited submissions, organised reviews and organised the issue.

#### **Conference & Symposia Organiser**

10-11 June 2024 **MacEachen, E.** (Co-Chair), Conference on Policy and Practice in Return-to-Work After an Injury or Illness, Ottawa.

8 May 2017

**MacEachen**, **E.** (Chair). University of Waterloo School of Public Health and Health Systems Hallman Speaker Series: the Honorable Anne McIellan on, "The Legalization and Regulation of Cannabis – what does it all mean?"

o One-day public lecture event with respondent panel and social wine & cheese, attended by approximately 200 academic and community members.

6-7 April 2017

**MacEachen**, **E.** (Organiser). The Science and Poliics of Work Disability Policy: Comparing Across International Jurisdictions. University Club of Toronto, Toronto.

 Two-day multi-disdiplinary gathering of academics and community stakeholders from 14 countries.

16-18 October 2016

**MacEachen**, member of Scientific Committee for CARWH 2016. Canadian Association for Research on Work and Health, Toronto.

20 November 2015

Tompa, E. and **MacEachen, E**. (Co-organisers). Informing the Roadmap for Work Disability Policy in Canada, Chestnut Conference Centre, Toronto.

 One-day gathering of academics, policymakers, disability community representatives and employers to identify a roadmap to better employment opportunities. It was attended by approximately 200 from across Canada.

19 November 2015 Saunders, R., Tompa, E., **MacEachen, E.,** Farquhar, A. (Steering Committee). *Centre for Research on Work Disability Policy Round table*, Chestnut Conference Centre, Toronto.

 One-day national gathering of 20+ senior policy makers at federal and provincial levels to discuss challenges and opportunities for work disability policy coordination.

27-30 October 2015

Riley, B., Stockton, L., **MacEachen, E.,** Garcia, J. (Steering Committee). 2015 Collaborative Learning Institute in Evaluation, Health Evaluation Collaborative, University of Waterloo, Ontario.

 Four-day institute brings together University of Waterloo and international academics, students and professionals to build capacity for planning, evaluation and evaluative thinking.

October 2016

**MacEachen**, E. Member of CARWH 2016 Scientific Committee; Canadian Association for Research on Work and Health conference to be held in Toronto October 2016.

16 October 2014

**MacEachen, E.**, McDonough P. and Gestaldo D. (Steering Committee). Work, Health and Critical Qualitative Research: Celebrating the Work of Joan Eakin. Hart House, University of Toronto.

o I was event co-chair and organiser. We had panel speakers and 100 attendees.

02-12 June 2014	<ul> <li>MacEachen, E. Director (Interim), Two-week June residency program for Work Disability Prevention CIHR Strategic Training Program</li> <li>Coordination and monitoring of two-week session of 30 graduate trainees, approx. 25 mentor instructors and various related social events.</li> </ul>		
12-13 June 2013	<b>MacEachen, E.</b> Chair, Symposium on Socio-Political Challenges in Work Disability Prevention (included international speakers), Work Disability Prevention CIHR Strategic Training Program, University of Toronto, ON. (Two-day session organiser).		
29-30 November 2012	Tompa, E. And <b>MacEachen, E</b> . International Symposium on Workplace Injury Prevention Through Financial Incentives. Toronto. Included 180 attendees, refereed call for abstracts, international attendance. (Co-Organiser).		
20-21 June 2012	<b>MacEachen</b> , E. Chair, Symposium on Methodological Challenges in Work Disability Prevention, Work Disability Prevention CIHR Strategic Training Program, University of Toronto, ON. (Two-day session organiser)		
1-2 June 2012	<ul> <li>MacEachen E. Canadian Association for Research on Work and Health 2012.</li> <li>Vancouver. Included 180 attendees, national attendance.</li> <li>As CARWH President was lead organiser, working with Conference Executive Committee.</li> </ul>		
9-11 June 2010	<b>MacEachen, E.</b> Chair, "Symposium on Socio-political challenges of chronic pain and work disability prevention". Work Disability Prevention CIHR Strategic Training Program, University of Toronto, ON. (Two-day session organiser).		
27-29 May 2010	<ul> <li>MacEachen E. Canadian Association for Research on Work and Health 2010. Toronto. Included 200 attendees, national attendance.</li> <li>As CARWH President was lead organiser, working with Conference Executive Committee.</li> </ul>		
Conference Session Chair			
1-3 Jun2 2021	MacEachen, E. (Session chair). Women's experiences of work. Canadian Associatio for Work and Labour Studies, Congress 21, Alberta		
17 October	MacEachen, E. (Session co-chair). Balancing act: working with chronic illness or		

1-3 Jun2 2021 17 October 2016	MacEachen, E. (Session chair). Women's experiences of work. Canadian Associatio for Work and Labour Studies, Congress 21, Alberta  MacEachen, E. (Session co-chair), Balancing act: working with chronic illness or psychosocial exposures. Canadian Association for Research on Work and Health Conference 2016, Toronto.
20 October 2014	<b>MacEachen, E.</b> (Session chair), Occupational health: from research to policy. Canadian Association for Research on Work and Health Conference 2014, Saskatoon.
30 September 2014	<b>MacEachen, E</b> . & Stahl, C. (Session co-chair). <i>Social Interventions</i> . Work Disability Prevention and Integration Conference WDPI 2014, Toronto.
18-23 March 2012	<b>MacEachen, E.</b> (Session chair), <i>Work Disability Prevention and Intervention Symposia</i> , 30 <sup>th</sup> International Congress on Occupational Health, Cancun, Mexico.
29 Aug-2 Sep 2010	<b>MacEachen, E.</b> Franche, R-L. (Session co-chairs), <i>Interventions for reducing Work Absence for Workers with MSK Disorders</i> (Symposiums Sep 1-2), PREMUS 2010, Angers, France.
13-16 May 2008	Polzer, J., Power, E., & <b>MacEachen, E.</b> (Session co-chairs), <i>Special Thematic Session on "Health and Citizenship"</i> Joint Interim Meeting for the Research Committee on the

Sociology of Health (RC 15) of the International Sociological Association (ISA) and Inaugural Meeting of the Canadian Medical Sociology Association, Montreal.

15-17 June 2008 Eakin, J. & **MacEachen, E**. (Session co-chairs), *Symposium on "Enduring challenges of OHS in small workplaces: What is the problem?"* Canadian Association for Research on Work and Health, Occupational Health and Safety Research in Action, Montreal, QC.

#### **Knowledge Translation and Exchange Products**



**MacEachen, E.**, Neiterman, E., Malachowski, C., McKnight, K., Crouch, C. "Roadblocks and Alternate Routes: Practical Strategies for Managing Mental Health and Return to Work." University of Waterloo, Ontario, 2020.

• 650+ unique downloads since release May 2020; international attention



**MacEachen, E.** Chambers, L., Kosny, A., Keown, K. "Red Flags/Green Lights: A Guide to Identifying and Managing Return-to-Work Problems", Institute for Work & Health, Ontario, 2009.

- 11,000+ unique downloads since release May 2009; international attention
- One of two studies noted by 2014 WSIB Value for Money Audit of Grants and Research Programs in "Examples of Notable Program Results" for the Institute for Work & Health.

Premji, S., Begum, M., Medley, A., **MacEachen, E.** A Guide to Identifying and Addressing Problems Related to Language Barriers in Return-to-Work. McMaster University, 2019.

#### VI. RESEARCH GRANTS AND CONTRACTS

#### Awarded

June 1 2023 - May 31 2025 Co-Investigator Shahidi, F. (PI), Jetha, A., Gignac, M., MacEachen, E.

- SSHRC Insight Development grant. \$69,790 over 2 years
- Job quality and wellbeing in Canada: using national longitudinal data to generate insights on the new world of work

April 1, 2023-March 31.

2026

2025

**Co-Investigator**: Collie, A. (PI), Thompson, J., Frant, G., Callaway, L., **MacEachen, E.**, Cruickshank, G.

Australian Research Council Discovery Projects (\$574,000 AUD over 3 years).

Redesigning workers' compensation using participatory systems modelling

February 1, 2023 – January 31 **Nominated Co-Principal Investigator: MacEachen, E**, Sultana, I. (Co-PI), Premji, S., Whitson, J., Aurini, J.

- New Frontiers in Research Fund Special Call (\$498,750 over 2 years)
- Economic recovery policies for sustainable and equitable digital school teaching and tutoring in Canada and Bangladesh

#### November 2022-October

2023

#### Principal Investigator: MacEachen, E.

- University of Waterloo CIHR Research Incentive Fund (RIF) (\$10,000 over 1 year)
- At-home digital service work in a post-pandemic world: mapping occupational health risks and identifying health and safety strategies

#### January 2022-December 2023

Co-Investigator: Watermeyer, R. (PI), Hardman, J., Shankar, K., de Rijk, A., Rovisco, M., Ohene, L.A., Locke, K.A., Given, L., MacEachen, E., Knight, C., Crick, T., Allen, K., Adame, J.

- Worldwide Universities Network Global Challenge (9974 UKL [\$17,200 CAD) over 1 vear)
- Testing positive during 'pandemia': The personal and professional costs of university staff contracting COVID- 19

#### October 2021-September 2022

Co-investigator: Ross, L., Kinitz, D., MacEachen, E., Shahidi, F.

- Employment and Social Development Canada/Research Projects to Address Knowledge Gaps about Skills of LGBTQ2+ Canadians. (Contract of \$39,998.60 over one year).
- Foundational and transferable skills of 2SLGBTQ+ Canadians: addressing knowledge gaps to inform policy and program development

#### March 2020-February 2022

Principal Investigator: MacEachen, E., Majowicz, S., Meyer, S.

- CIHR Operating Grant: SARS-CoV-2 variants supplement stream 1 (acceleration of research on SARS-CoV-2 variants): COVID-19 Rapid Research Funding Opportunity (\$49,908 over 1 year)
- Occupational health policymaking for a long-lasting COVID-19 public health response: Canadian and international solutions

#### June 2020-May 2021

Principal Investigator: MacEachen, E., Majowicz, S., Meyer, S.

- CIHR Operating Grant: COVID-19 Rapid Research Funding Opportunity (May 2020). (\$162,728 over 1 year).
- Gig couriers delivering people, food and packages in a pandemic: containment strategies to mitigate the occupational and public health impact

#### June 2020-May 2021

Co-Principal Investigator: Cote, D. & MacEachen, E. Co-Is: Laberge, M., Majowicz, S., Mever. S., Dube. J.

- IRSST Special COVID-19 Fund. (\$99,734 over one year)
- Sick leave and social distancing in the age of precarious employment: Understanding workplace conditions and choices to prevent COVID-19 transmission

#### March 2020-February 2025

Co-Applicant: MacDermid, J. (PA), Backman, C., Birmingham, T., Bouyer, L., Marshall, D., Moyer, R., Ronsky, J., Roy, J.S., Thomas, A. (Co-PAs), and 82 Co-Applicants including MacEachen, E.

- CIHR Network Catalyst Grant (\$1,983,984.51 over 5 years)
- Canadian MSK Rehab Research Network

#### September 2018 –

August

Principal Investigator: MacEachen, E., Majowicz, S., Meyer, S.

University of Waterloo Research Incentive Fund (\$10,000 over 1 year)

Work and health risks in the food sharing economy

#### September 2018-April 2020

2019

Co-Investigator: \*Reid-Musson, E., Hallstrom, L.K., MacEachen, E., Beckie, M.

- Alberta Occupational Health and Safety Futures Research Funding Program (\$44,663 over 18 months)
- Non-wage household workers on Alberta farms: Risks, attitudes, and policy

June 1 2018-May 31 2020 Co-Investigator: \*Reid-Musson, E., Strauss, K., MacEachen, E.

- SSHRC Insight development Grant (\$36,272 over 2 years)
- Family farms as exceptional workplaces: ideals and impacts on vulnerable workers

September 1 2018-August 31

2020

**OSC:** Sears, J. (PI), Fulton-Kehoe, D. and Other Significant Contributors: **MacEachen, E.**, Hogg-Johnson, S., Franklin, G., Huang, E.

- Centers for Disease Control and Prevention/National Institute for Occupational Safety and Health (CDC/NIOSH) 1 R210H011355-01
- Keys to re-injury prevention and sustained return-to-work for disabled workers

October 2021-September 2025 **Principal Investigator: MacEachen, E (PI),** Premji, S. (Co-PI), McLaughlin, J., Henneberry, J., Haan, M., Hudon, A., St-Arnaud, L., Pelletier, M., Cox, R., Gravel, S., Cote, D., R., Vultur, M., Lafranche, M., Neis, B.

- SSHRC/CIHR Healthy Productive Workforce Partnership Grant. \$1,419,434 over 7 years
- Policy and practice in return to work after work injury: Challenging circumstances and innovative solutions
- \* <u>Note:</u> I assumed the PI role for this grant upon the passing of the original PI, Katherine Lippel. The grant was led by Lippel from April 1 2018 to September 2021.

June 8 2018- April 2019

#### Principal Investigator: MacEachen, E.

- University of Waterloo Internationalisation Fund. \$10,680 over 1 year.
- International online graduate course: a formative evaluation for sustained and expanded international connections

January 2018-December 2020

#### Principal Investigator: MacEachen, E., Neiterman, E., Malachowski, C.

- Workplace Safety and Insurance Board Research Grants Program. \$234,148.32 over 2 years
- Return to work and mental health: tapping experience and strategies of return-to-work coordinators

January 2018-December 2020 Co-Investigator: Premji, S., MacEachen, E., Kosny, A.

- Workplace Safety and Insurance Board Research Grants Program. \$110,933 over 2 years
- Strategies for the successful return-to-work of linguistic minorities

December 2017-April 2018

#### Principal Investigator: MacEachen, E.

- Hallman Undergraduate Research Award (to hire an undergraduate student for a research project), \$10,000 over 4 months.
- UberX and Occupational Health: an analysis of international ride sharing policy developments

June 2017-May 2018 Co-Investigator: Tjulin, A. (PI), Selander, J., MacEachen, E., Larsson, R.

- STINT (Swedish Foundation for International Cooperation in Research and Higher Education) Initiation Grants Program. 150,000 SEK for one year (CAD \$22,400)
- Work and Health an international on-line graduate course.

December 2016-November 2017 Co-investigator: Sanchez, O., Malachowski, C., MacEachen, E.

- e-Campus Ontario Research and Innovation Grants. \$67,069 over 15 months.
- A holistic understanding of blended learning in Ontario higher education: Exploring and integrating key stakeholder perspectives to enhance practice

#### May 2016-

#### Principal Investigator: MacEachen, E.

- Apr 2018
- Centre for Research on Work Disability Policy (SSHRC Partnership grant 895-2012-1017). \$79,975 for 2 years (contract).
- The Science and Politics of Work Disability Prevention: An edited book of policy interventions

#### Sep 2016-

#### Principal Investigator: MacEachen, E., Gunz, S., Johnson, C., Singh, R.

- Aug 2017
- MacEachen, E., Gunz, S., Johnson, C., Singh, R. \$9,996 for 1 year.
- Health conditions among pre-tenure female university faculty: what isn't disclosed and why?

#### Nov 2016-Oct 2019

Principal Investigator: MacEachen, E., Saunders, R., Bigelow, P., Meyer, S, Kosny, A.

- CIHR Project Scheme. \$191,125 over 3 years.
- The new 'sharing economy' and Uber: A developmental evaluation of emergent conditions for occupational health risk and regulation

#### Sep 2016-

Co-investigator: Premji, S. (PI), Kosny, A., MacEachen, E., Saunders, R.

- Aug 2018
- SSHRC Insight Development Grant. \$74,222 over 2 years.
- A comparative study of the policies and practices that impact access to workers' compensation for linguistic minorities in Ontario and Quebec.

#### June 2016-May 2018

Co-investigator: Lewchuk, W. (PI), King, A., MacEachen, E., Hall, A., Tucker, E., Aversa, T.

- Ontario Ministry of Labour Research Opportunities Program. \$120,907.35 over 2 years.
- Protecting workers from reprisals for making health and safety complaints at work

### May 2016-

Co-investigator: Lippel, K., Neis, B., Cox, R., Cherry, N., MacEachen, E.

- April 2018
- SSHRC/CIHR Healthy Productive Workforce Initiative (SSHRC Development Grant) \$355,716 for 2 years.
- Policy and practice in return to work after work injury for the precariously employed or geographically mobile workforce: a four-province study.

#### March 2016-April 2018

**Research Working Group**: Wells, R., Callaghan, J., Brookman, C., Yazdani, A., McInnes, B. (Core Working Group) and **MacEachen, E.**, Bigelow, P., Amick, B., Imbeau, D., Neumann, P., Beach, T., and Potvin, J. (Research Working Group).

- Ontario Ministry of Labour (contract) for 2 years.
- Re-development of an Ontario prevention guideline for musculoskeletal disorders

#### June 2016 - May 2018

Advisory Committee Member for: Laberge, M. (P.I.) and Dumouchel, L., D'Astous, K.,
Pomerleau, M., St-Gelais, P., Dodier, S., Martel, S. Menlançon, S., Martel-Octeau, N.,
Turcotte, V. Ministère de l'Éducation, du Loisir et du Sport (MELS) CSPI, Projets en
partenariat en adaptation scolaire. \$68,200 over 2 years. Développement d'une démarche
socio-constructiviste pour développer des compétences professionnelles chez les élèves
HDAA empruntant le PFAEen exploitant le potentiel des aides technologiques à
l'apprentissage.

#### May 2016-April 2017

**Co-investigator:** Stock, S., Cullen, K., Macdermid, J., Dionne, C.E., **MacEachen, E.**, Koehoorn, M., Messing, K., Nastasia, I., Nicolakakis, N.

- Réseau provincial de recherche en adaptation-réadaptation (REPAR) \$40,000 for 1 year.
- Determinants of the gender difference in the duration of work absence for non-traumatic work-related musculoskeletal disorders: a systematic review of the literature.

#### March 2014-February 2016

#### Co-investigator: Laberge, M., Breslin, C., MacEachen, E.

- Institut de recherche Robert-Sauvé en santé et en sécurité du travail (IRSST). \$96,944 for 2 years.
- Élaboration des critères de conception d'un outil d'aide à l'évaluation des risques liés à la SST par les enseignants superviseurs de stage du Parcours de formation axée sur l'emploi.

#### April 2014-March 2016

**Co-investigator:** Kosny, A. and (in alphabetical order) Beaton, D.E., Cooper, J., Furlan, A., Koehoorn, M., **MacEachen, E.**, Neis, B.

- Workers' Compensation Board of Manitoba Research and Workplace Innovation Program. \$174,252 for 2 years.
- Engaging health care providers in the return-to-work process.

#### 2014-2015

**Principal Investigator: MacEachen, E.,** Tompa, E. Ekberg, K., Petricone, I., Kosny, A.., Du, B.

- Centre for Research on Work Disability (non-competitive award), Social Sciences and Humanities Research Council Award 895-2012-1017. \$16,203.16 over one year.
- Scoping review of work disability policy gaps and challenges.

#### Mar 2013-Feb 2020

**Co-Directors:** Tompa, E. & **MacEachen, E.** Co-Investigators, in alphabetical order: Baril-Gingras, G., Bornstein, S., Boucher, N., Breslin, C., Calvert, J., Cooke, G., Côté, P., Coutu, M.F., Dawe, D., de Boer, C., Dewa, C., Durand, M.J., Facey, M., Gewurtz, R., Grignon, M., Hanes, R., Heymann, J., Holness, L., Jennissen, T., Koehoorn, M., Laberge, M., Latimer, E., McLeod, C., Montreuil, S., Neis, B., Noël, A., O'Campo, P., Ostry, A., Premji, S., Provencher, Y., Rioux, M., Saunders, R., Scott-Marshall, H., Shaw, L., Small, S., White, M., Zeytinoglu, I.; (Collaborators, in alphabetical order) Bernier, J., Finkler, E., Franche, R.L., Helfand, N., Ison, T., King, A., Lippel, K., Loisel, P., MacAhonic, P., Mendelson, M., Stapleton, J., Torjman, S.; (Total of 49 co-investigators and collaborators and 45 partner organizations).

- Social Sciences and Humanities Research Council of Canada (SSHRC) Partnership Grant. \$2,760,782 for 7 years.
- Income security and labour-market engagement: envisioning the future of disability policy in Canada.

#### 2013-15

**Co-investigator:** Viikari-Juntura, E., Solovieva, S., Martimo, K.P., Kivekäs, T., Kausto, J., Virta, L., Laaksonen, M., Burdorf, A., **MacEachen, E**.

- Academy of Finland. EURO 457,745 (CAD \$615,000) for 2 years.
- Efficacy and effectiveness of occupational interventions in enhancing return to work: experimental and quasi-experimental studies.

#### 2013-14

Principal Investigator: MacEachen, E., Tompa, E., Kosny, A., Stahl, C., O'Hagan, F.

- Ontario Ministry of Labour (contract), \$52,500.00 over one year.
- Systematic review of implementation of occupational health and safety regulatory levers.

#### 2013-14

Principal Investigator MacEachen, E., Saunders, R., Lippel, K., Tompa, E.

- Ontario Ministry of Labour (contract), \$96,538.00 over one year.
- Understanding the occupational health and safety inspection process in a changing labour market.

#### 2013-14

**Co-investigator:** Tompa, C. (P.I.), **MacEachen, E.**, McLeod, C., Foley, M., Hogg-Johnson, S., Irvin, E., Mahood, Q.

- Ontario Ministry of Labour (contract), \$70,108 over one year.
- Systematic review of the effectiveness of occupational health and safety legislation and regulatory enforcement.

- Mar 2013- **Co-investigator:** Breslin, C. (P.I), **MacEachen E**, Koehoorn M, Laberge L, Ledoux E, Runyan C, Smith P, Laberge M.
  - Ontario Ministry of Labour (contract), \$61,500 over one year.
  - Parent's views of 12- to 14-year-olds working project.
- 2013-14 Co-investigator: Dunstan, D., MacEachen, E., Kosny, A.
  - University of New England 2013 University Research Seed Grants. AUD \$15,000 (CAD \$15,800) for one year.
  - Testing a socially-enhanced workplace rehabilitation intervention.
- 2013 **Co-investigator:** Viikari-Juntura, E. (P.I.), Solovieva, S., Martimo, K.P., Kivekäs, T., Kausto, J., Virta, L., Laaksonen, M., Burdorf, A., **MacEachen, E**.
  - European Agency for Safety and Health at Work (Finnish Work Environment Fund) EURO \$220,000 EURO (CAD \$300,000) for one year.
  - Effects of temporary work modifications on work disability related to musculoskeletal pain and depressive symptoms.
- Co-investigator: Loisel, P. (Principal Investigator), MacEachen, E., Tompa, E., Côté, P., Kube, D. (Lead Team), (and in alphabetical order) Alter, D., Anema, J., Bültmann, U., Cassidy, D., Cooper, J., Dewa, C., Franche, R.L., Feuerstein, M., Gross, D., Hung, L.K., Koehoorn, M., Kristman, V., O'Hagan, F., Pransky, G., White, M (Co-Investigators).
  - Networks of Centres of Excellence-Knowledge Mobilization (NCE-KM) Letter of Intent. \$15,000 received to develop grant request of \$1,2M over 4 years.
  - Mobilizing work ability and health/mobiliser les connaissances pour travailler en santé.
- 2012-14 Co-investigator: Laberge, M. (PI), MacEachen, E., Vezina, N., Barette-Brisson, P.
  - Éducation, Loisir et Sport Québec (Projet de recherche-action visant l'expérimentation d'interventions novatrices), \$75,000 for 2 years.
  - Évaluation de l'utilisation d'outils d'apprentissage visant le développement de compétences liées à la SST.
- 2012-13 **Co-investigator:** Dunstan, D. (P.I.), **MacEachen, E.** 
  - School of Behavioural, Cognitive and Social Sciences, University of New England Staff Seeding Grant Scheme. AUD \$8,398.44 (CAD \$8,815) for one year.
  - Manager's perspectives on the role of co-workers in workplace reintegration processes.
- 2012 **Co-investigator:** Tompa, E., **MacEachen, E.** 
  - CIHR Dissemination Event. \$25,000 for one year.
  - Challenges of workplace injury prevention through financial incentives in a global economy.
- Co-Directors: Tompa, E. & MacEachen, E.; Co-Investigators, in alphabetical order: Banting, K., Baril-Gingras, G., Bornstein, S., Boucher, N., Calvert, J., Cooke, G., Côté, P., Dawe, D., de Boer, C., Dewa, C., Facey, M., Gewurtz, R., Gold, D., Grignon, M., Heymann, J., Holness, L., Koehoorn, M., Laberge, M., Latimer, E., Loisel, P., McLeod, C., Montreuil, S., Neis, B., Noël, A., Ostry, A., Premji, S., Provencher, Y., Rioux, M., Saunders, R., Shaw, L., Small, S., Zeytinoglu, I.; (Collaborators, in alphabetical order) Bernier, J., Finkler, E., Ison, T., King, A., Lippel, K., MacAhonic, P., Mendelson, M., Stapleton, J., Torjman, S.; (Total of 41 co-investigators and collaborators and 24 partner organizations).
  - SSHRC Partnership Grant Letter of Intent (February 2012). Awarded \$20,000 for proposal development.
  - Income security and labour-market engagement: envisioning the future of disability policy in Canada.

- 2011-12 **Co-investigator:** Facey, M., **MacEachen**, **E.**, Verma, A.
  - Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC).
     \$100,092.96 for one year.
  - Understanding the impact of the decline in unionisation and in union bargaining power on workplace health.
- 2010-2012 **Co-Principal Investigator: MacEachen, E.**, Tompa, E., Endicott, M.
  - Community-University Research Alliance Grant (noncompetitive), Social Science and Humanities Research Council. \$59,998.00 for one year.
  - A critical review of literature on experience-rating in workers' compensation systems.
- 2010-11 **Co-investigator:** Loisel, P., Geary, J.A., Keen, D., Kidd, C., Lovick, M.K., Pearson, B., Bültmann, U., Fassier, J.B., Franche, R.L., Gehanno, J.F., **MacEachen, E.**, Van Oostrom, S.
  - Canadian Institutes for Health Research Knowledge Synthesis Grant. \$100,000 for one year.
  - Knowledge synthesis on the core elements of intervention and implementation to foster the utilization of evidence based RTW interventions for workers presenting with disability from musculoskeletal disorders.
- 2010-11 **Co-investigator:** Beaton, D., Smith, P.M., Van Eerd, D., Kennedy, C., Tang, K., Steenstra, I., Amick III, B.C., McDermid, J.C., Richards, P.R., **MacEachen, E.**, Gnam, W., MacRitchie, I., Lorig, K.R., Van der Velde, G.
  - Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC).
     \$58,168.60 for one year.
  - Skills for the job of recovery: Testing the feasibility of an online program for developing self-efficacy and the skills needed for the job of returning to optimal work.
- 2010-2011 **Principal Investigator: MacEachen, E.,** Kosny, A., Mansfield, L., Keown, K.
  - Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC). \$39, 960.25 for one year.
  - "Red Flags/green lights: a guide to identifying and managing return-to-work problems": How is it useful to different stakeholders?
- Co-investigator: Loisel, P. and (in alphabetical order) Anema, J.R., Baril, R., Breslin, C., Bültmann, U., Cassidy, J.D., Cooper, J.E., Corbiere, M., Côté, P., Coutu, M.F., Dewa, C., Dionne, C., Durand, M.J., Feuerstein, M., Franche, R.L., Gagnon, D., Guzmán, J., Hogg-Johnson, S., Koehoorn, M., Krause, N., Lambert, C., Lippel, K., MacEachen, E., Mairiaux, P., Pransky, G., Ranville, P., Shaw, W., Tompa, E., Vézina, N., Scardamalia, M.
  - Canadian Institutes for Health Research. \$1,950,000 for 6 years.
  - CIHR strategic training program in work disability prevention.
- 2009-2012 **Principal Investigator: MacEachen, E.,** Kosny, A., Lippel, K., Saunders, R.
  - Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC). \$208,941 for 3 years. (WSIB RAC are competitive awards, success rate approx. 34%.)
  - Understanding the management of prevention and return to work in temporary work agencies.
- 2009 Co-investigator: Kosny, A., MacEachen, E., Smith, P., Shields, J.
  - Canadian Institutes for Health Research. \$24,870 over one year.
  - Knowledge exchange forum on immigration, work and health in British Columbia.

#### 2008-2009 Co-investigator: Kosny, A., Smith, P., MacEachen, E.

- WorkSafe BC Development Grant. \$30,042 over one year.
- Immigrant workers' experiences after work-related injury in British Columbia: Identifying key questions and building research capacity.

#### 2008-2009 Co-investigator: Kosny, A., MacEachen, E., Smith, P., Shields, J.

- WorkSafe BC Research Awards, \$30,000 for one year.
- Immigrant workers' experiences after work-related injury in British Columbia: identifying key questions and building research capacity.
- Co-investigator: Loisel, P. and (in alphabetical order), Anema, H., Baril, R., Breslin, C., Bültmann, U., Cassidy, D., Cooper, J., Corbiere, M., Côté, P., Coutu, M.F., Dewa, C., Dionne, C., Durand, M.J., Feuerstein, M., Franche, M.F., Gagnon, D., Guzmán, J., Hogg-Johnson, S., Koehoorn, M., Krause, N., Lambert, C., Lippel, K., MacEachen, E., Mairiaux, P., Pransky, G., Rainville, P., Shaw, W., Tompa, E., Vézina, N.
  - CIHR Strategic Training Initiative in Health Research. \$30,000 for one year.
  - CIHR Strategic Training Program in Work Disability Prevention.

#### 2007-2008 Principal Investigator: MacEachen, E., Kosny, A.

- Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC).
   \$39,916.55 for one year.
- Development of a green light and red flag toolkit for persistent claims.

#### 2007-2009 **Principal Investigator: MacEachen, E.,** Franche, R.L.

- Centre of Research Expertise in Improved Disability Outcomes (CREIDO) Pilot Project Grant. \$9,573.00 for one year.
- Groundwork for an Injured Worker and Mental Health Intervention Study

#### 2007-2009 Co-investigator: Kosny, A., MacEachen, E., Smith, P., Shields, J.

- Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC). \$108,881 for 2 years.
- Immigrant workers' experiences after work-related injury and illness.
- 2007-2008 **Principal Applicant: MacEachen, E.,** Breslin, C., Kyle, N., Irvin, E., Kosny, A., Bigelow, P., Mahood, Q., Scott-Dixon, K., Morassaei, S., Facey, M., Chambers, L., Couban, R., Shannon, H., Cullen, K., Amick, B.
  - Workplace Safety and Insurance Board Prevention Reviews Initiative. \$91,292 for one year.
  - A systematic review of work and health in small businesses

#### 2007-2009 **Principal Applicant: MacEachen, E.,** Kosny, A., Lippel, K., Franche, R.L.

- Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC). \$140,605 for 2 years.
- An Ethnographic Study of Process and Experience with Labour Market Re-Entry.
- 2006-2012 **Co-investigator:** Tompa, E., Ballantyne, P., Beatty, H., Boolis, B., Buonastella, O., DeWolff, A., Vienneau, P., Eakin, J., Endicott, M., Evans, B., Franche, R.L., Furrie, A., Gildiner, A., Guzmán, J., Kirsh, B., Kramer, D., Lippel, K., **MacEachen, E.**, Mantis, S., O'Regan, R., Pacini, S., Stone, S.D., Storey, R., Tucker, E.
  - Social Science and Humanities Research Council. \$989,100 for 6 years.
  - Community-university research alliance on workers' compensation and the consequences of work injury.

#### 2006-2008 **Principal Investigator: MacEachen, E.**, Chambers, L.

- Community-University Research Alliance Grant, Social Science and Humanities Research Council. \$30,000 for 2 years.
- An ethnographic study of injured workers' claims experiences: a focus on mental health and substance use issues.

#### 2005-2007 **Principal Investigator: MacEachen, E.**, Ferrier, S., Cole, D.

- Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC). \$97,671 for two years.
- An ethnographic study of injured workers' complex claims experiences.

## 2005-2006 **Co-investigator:** Franche, R.L., Clarke, A., Cole, D., Côté P, Gibson, J., Gnam, W., Kirsh, B., Koehoorn, M., **MacEachen, E.**, Mustard, C., Myette, T.L.

- CIHR Strategic Initiative "Mental health in the workplace: Delivering Evidence for action."
   \$7,500 for one year.
- Work disability management and mental health: Building front-line capacity.

#### 2005-2006 Co-investigator: Breslin, F.C., MacEachen, E., Morrongiello, B., Shannon, H.

- Canadian Institutes of Health Research. \$48,024 for one year.
- Work injuries among adolescents: toward a gendered conceptual framework.

#### 2004-2006 **Co-investigator:** Eakin, J.M., **MacEachen, E.**, Clarke, J.

- Workplace Safety & Insurance Board Research Advisory Council (WSIB RAC). \$52,691 for 2 years.
- The logic of practice: An ethnographic study of front-line service work with small businesses in Ontario's workplace health insurance agency.

#### Grant applications under review

#### 2026-2026 **Co-Investigator:** Lee, J., **MacEachen, E.,** Meyer, S., Yanar, B.

- SSHRC Insight Development Grant, #XXX over XX years (submitted XXX)
- Working behind closed doors of private households: Examining policy needs for digital platform workers in the private households sector

#### 

- SSHRC Partnerships Grant (Stage 1), #XXX over XX years (submitted XXX)
- PIAQ: Partnership for Artificial Intelligence and Quality of Working Lives and Worker Well-Being

#### 2023-2027 **Co-investigator:** Premji, S., Yanar, B., Dautel, Jean-Paul, **MacEachen, E.**

- SSHRC \$248,122 over 4 years (submitted October 3, 2023)
- Claim suppression of occupational injuries and illnesses: Connecting workers' compensation policy and practice to workers' lived experiences

# 2024-2027 **Co-investigator:** Al-Hamad, A., Yasin, Y., Metersky, K., Oudshoorn, A., Al-Saadi, R., Allan, S., Senthanar, S., **MacEachen, E.**, Wills, E., Basok, T., Guruge, S., Shields, J., Zinaty, G., & Abu-Zahra, N. (2023).

- Social Sciences and Humanities Research Council (SSHRC), Partnership Development Grant, \$200,000 over 3 years (submitted November 16, 2023)
- Unravelling Syrian Refugee Women's Entrepreneurship and Co-Creation of Refugee Women's Entrepreneurship Model

#### VII. STUDENT SUPERVISION

#### Supervisor (Ph.D.)

14. **Trainee Victoria Babysheva,** MD, Master's of Health Evaluation, University of Waterloo

Role Lead supervisor with co-supervisor Elena Neiterman

Year September 2023-present

Research Project Building a sustainable healthcare workforce

13. **Trainee Peining Lee,** Doctor of Physical therapy, Northeastern University

Year September 2023-present

Research project the policy and economics of occupational health

12. **Trainee David Siladi**, M.P.H., School of Public Health Sciences, University of Waterloo

Year September 2022-present

Research Project Structural violence in care work

11. **Trainee** Michaella Miller, M.Sc., School of Public Health Sciences, University of

Waterloo

Year September 2022-present

Research Project Personal support work regulation

10. Trainee Pamela Hopwood, M.Sc. School of Public Health Sciences, University of

Waterloo

Year September 2021-present

Research Project Caregiving work via digital platforms

Major Awards SSHRC Canada Graduate Scholarship (CGS) Doctoral award \$105,000

8. **Trainee Joyceline Amoako**, M.A. School of Public Health and Health Systems,

University of Waterloo

Year September 2019-January 2023 (completed)
Research Project The informal economy, work and health

Research Project The informal economy, work and health
Post-graduation Research Development Officer, University of British Columbia (Okanagan

Employment Campus) as of September 1, 2023.

7. **Trainee Nicole Carleton,** M.A. School of Public Health and Health Systems, University of

Waterloo. Co-supervisor with Hannah Neufeld.

Year September 2019- March 2023 (completed)
Research Project Living wages, work injury, and return to work

6. **Trainee Julia Goyal,** M.Sc., School of Public Health and Health Systems, University of

Waterloo. Co-Supervisor in Joint Interdisciplinary Program with Faculty of

Engineering (E. MacEachen & A. Arami)

Year September 2018-2023

Research Project Biometric modelling of dementia care provider work and stress Major Awards Ontario Graduate Scholarship, SSHRC Doctoral Fellowship

5. **Trainee** Tauhid Khan, M.A., School of Public Health and Health Systems, University of

Waterloo

Year September 2018-November 2022 (completed)

Research Project Self-employed workers, health and work reintegration policy

Major Awards Ontario Graduate Scholarship – International (Only 5 awarded annually at

UWaterloo)

4. **Trainee** Meghan Crouch, M.Sc., Ph.D. Candidate, School of Public Health and Health

Systems, University of Waterloo

September 2017- March 2023 (completed). Now Research Associate at Institute Year

Research Project for Work & Health

Major Awards Understanding new work organisation: co-working space and mental health

SSHRC Doctoral Fellowship

3. **Trainee** Sonja Senthanar, M.Sc., Ph.D. Candidate, School of Public Health and Health

Systems, University of Waterloo

Year September 2016- August 2019. (Completed; began UBC post-doc Sep 2019)

Employment integration for Ontario's Syrian refugees Research Project

Major Awards Ontario Graduate Scholarship

2. Sharanya Varatharajan, M.Sc., Ph.D. Candidate, School of Public Health ad **Trainee** 

Health Systems, University of Waterloo

September 2015-present Year

Research Project Understanding health privacy in return to work

S. Leonard Syme Training Fellowship in Work and Health Awards

1. **Trainee** Margaret Oldfield, M.A., Ph.D. Candidate, Rehabilitation Sciences Institute,

University of Toronto

2012-2015 (completed) Year

Chronic episodic disability and maintaining labour market attachment: the case Research Project

of fibromyalgia

#### Supervisor (M.Sc.)

5. **Trainee** Yasmeen Al Momani, B.Sc., Laurier University

September 2023-present Year

the work-health experiences of disadvantaged women Research project

4. Abbey Davis, B.Kin., Laurier University Trainee

Year September 2023-present

Aging blue collar workers and workplace health Research project

3. **Trainee** Pamela Hopwood, B.A. University of Waterloo

September 2019- August 2021 (completed; now pursuing PhD) Year

A critical examination of how Ontario's home care system policy affects PSW-Research project

provided home care and client risk

Major Awards SSHRC Master's Fellowship

2. Trainee Julia Goyal, B.Sc. McMaster University

September 2016-August 2018 (completed; now pursuing PhD) Year

Research project Home, work, and health in the AirBnB system

1. **Trainee** Emma Bartel, B.Sc. University of Waterloo

Year September 2016-August 2018 (completed, now Senior Analyst with Nova

Scotia Health)

Research Project

Health Needs and Systems Response for Refugee Arrivals in Southern Ontario

Major Awards Ontario Graduate Scholarship

#### Supervisor (Post-doctoral)

8. **Trainee** Juyeon Lee, PhD. AMTD Waterloo Global Talent Postdoctoral Fellow

Role Supervisor

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Year November 2023-November 2025

Research project The health, safety, and well-being implications of digital labour platforms for

domestic workers in South Korea

7. **Trainee Steve Durant, PhD.** Post-doctoral fellow

Role Supervisor

Year August 2020- July 2021 (completed, now post-doctoral fellow with the

Upstream Lab)

Research project COVID-19 and precarious employment

6. **Trainee** Anne Hudon, Ph.D., FRSQ postdoctoral fellow

Role Primary supervisor, with co-supervisor Katherine Lippel

Year September 2017- August 2019 (completed, now tenure-track assistant

professor at University of Montreal)

Research project The role and practice of medical gatekeepers in return to work

5. Trainee Jessica Carriere, Ph.D.

Role Supervisor

Year January 2017-December 2018 (completed)

Research project Work disability policy

4. **Trainee Emily Reid-Musson**, Ph.D.

Role Supervisor

Year November 2016- April 2019 (completed, now post-doctoral fellow with

Research project Memorial University)

The sharing economy, UberX and health

3. Trainee Cindy Malachowski, Ph.D., Social Sciences and Humanities Research

Role Council Post-Doctoral Fellow

Year Supervisor

Research project May 2015- April 2017 (completed)

The black box: employee assistance programs

2. **Trainee** Marie Laberge, Ph.D., Institut de recherche Robert-Sauvé en santé et en

sécurité du travail (IRSST) post-doctoral fellow

Role Post-doctoral co-supervisor with Curtis Breslin

Year 2011-2012 (completed, now Assoc. Professor at University of Montreal)
Research Project The techniques of simple and cross auto-confrontations applied to the

prevention of occupational injuries among students with learning disabilities

who are learning a specialized trade

1. **Trainee Elizabeth Mansfield**, Ph.D., Mustard Post-Doctoral Fellow in Work

**Environment and Health** 

Role Post-doctoral supervisor

Year 2008-2010 (Completed, now Scientist with Trillium Health Partners)
Research Project A study of employer-directed injury prevention education within the WSIB

delivery system

#### PhD/MSc Thesis Committee Member

20. **PhD Trainee** Maxine Visotzky-Charlebois, Faculty of Law, University of Ottawa

Year 2021-

Research project Implementation of early return-to-work legislation in Quebec

Supervisor Emmanuelle Bernheim

19. **PhD Trainee Tyler Backman**, Department of Geography, University of Waterloo

Year 2021-

Research Project "Future of work" discourses and technology

Supervisor Daniel Cockayne

18. **PhD Trainee Emma Conway,** School of Public Health Sciences, University of Waterloo

Year 2021-

Research Project The engagement of people living with dementia

Supervisor Carrie McAiney

17. **PhD Trainee Dilshan Fernando**, Department of Sociology and Anthropology, University of

Guelph

Year 2021-

Research Project Disability, technology, and work

Supervisor Belinda Leach

16. **MSc Trainee** Christiane Boroto, B.Sc. School of Public Health and Health Systems,

University of Waterloo

Year 2020-2022 (completed)

Research Project The race and gendered experiences of professional integration of internationally

educated health professionals in Canada

Supervisor Elena Neiterman

15. **Dr of Science Avita Sharma**, School of Rehabilitation Sciences, Queen's University

Trainee

Year 2020-

Research Project Examining the relationship between vocational rehabilitation service provision

and work outcomes for injured workers in British Columbia

Supervisor Meghan Edgelow

14. PhD Trainee Nicole Richards, School of Public Health and Health Systems, University of

Waterloo

Year 2019-

Research Project Improving reproductive healthcare equity in differing health systems: An

intersectional exploration of policy and practice

Supervisor Samantha Meyer

13. **PhD Trainee** Renate Donovan, School of Public Health and Health Systems, University of

Waterloo

Year 2019-

Research Project The impact of disillusionment on wellbeing

Supervisor Maureen Drysdale

12. **PhD Trainee David Kinitz,** Dalla Lana School of Public Health, University of Toronto

2019-2023 (completed)

Year Economic insecurity and work among sexual minority men: A critical narrative

Research Project inquiry into precarious work

Supervisor Dionne Gesink

11. **MSc Trainee Veronica Sacco**, B.Sc., School of Public Health and Health Systems, University

of Waterloo

Year 2019-2020 (completed)

Research Project Service providers working with homeless people: work with a frail population.

Supervisor Paul Stolee

10. **MSc Trainee** Lauren Harrison, B.Sc., School of Public Health and Health Systems,

University of Waterloo

Year 2019-2020 (completed)

Research project

Sexual intimacy in the post-partum period: a social media analysis

Supervisor

Elena Neiterman

9. **PhD Trainee** Marie-Maxime Robichaud, M.Sc., Faculté des sciences de l'éducation,

University de Laval

Year 2018-present

Research project The

The role of co-workers in return to work

Supervisor Louise St. Arnaud

8. MSc Trainee Nnenna Ike, M.Sc., School of Public Health and Health Systems, University of

Waterloo

Year 2018-2019 (completed, now pursuing PhD)

Research project Mental health resilience among university students

Supervisor Samantha Meyer

7. **MSc Trainee Nicolas Patrick**, B.Sc., Department of Kinesiology, University of Waterloo

Year 2017-2019 (completed)

Research project Work disability management and digital human models

Supervisor Steven Fischer

6. **MSc Trainee Ivona Berger**, B.Sc., Rehabilitation Sciences Institute, University of Toronto

2017- 2018 (completed, now in medical school)

Year Exploring the needs of cancer survivors when returning to or staying in the

Research project workforce

Supervisor Bonnie Kirsh, University of Toronto

5. **PhD Trainee** Susan Peters, M.Sc., School of Health and Rehabilitation Sciences, The

University of Queensland

Year 2014-2016 (completed, now Research Fellow at TH Chan School of Public

Health, Harvard University)

Research project Return to work following upper extremity surgery

Supervisor Venerina Johnston, The University of Queensland

Recognition: 2016 Dean's Award for Outstanding Higher Degree by

Research Theses (Fewer than 10% of PhD and MPhil graduates are recognised

this way each year).

4. **PhD Trainee** Rebecca Penn, M.Sc., Dalla Lana School of Public Health, University of Toronto

Year 2013 – abandoned

Research Project Peer support as a harm reduction strategy among drug users

Supervisor Carol Strike, University of Toronto

3. **PhD Trainee** Sara Saunders, M.Sc., School of Physical and Occupational Therapy, McGill

University

Year 2011- 2014 (completed, now Assoc. Professor at McGill University)

Research Project The meaning of work for injured workers living with chronic pain, long-term work

disability and job loss

Supervisor Bernadette Nedelec, McGill University

2. **PhD Trainee Ida Seing,** B.A., National Centre for Work and Rehabilitation, Department of

Medical and Health Sciences, Linköping University, Sweden

Year 2011- 2014 (completed, now Senior Lecturer at Linköping University)

Research Project Welfare state organization and the assessment processes of work ability and

employability at the Social Insurance Agency (SIA) and the Public Employment

Service (PES)

Supervisor Kerstin Ekberg, Linköping University

1. **PhD Trainee Dana Howse,** M.Sc., Dalla Lana School of Public Health, University of Toronto

Year 2007-2017 (completed, now Senior research Associate at Memorial University)

Research Project Workers' experience and perceptions of filing a compensation claim: implications

for reporting

Supervisor Joan Eakin, University of Toronto

#### Other Graduate Supervision

2015-2019 Supervisor to 25 Master's of Health School of Public Health and Health

Evaluation students (5 each year) Systems, University of Waterloo

# Graduate Trainee Mentor (Work Disability Prevention CIHR Strategic Training Program, University of Toronto)

In several cases below, mentorship involved supervising one or more of the student's data analysis and publications for their doctoral thesis. This level of supervision is indicated with an asterix \*.

2015 **Mentor**, Ulrik Gensby. Post-doctoral fellow, National Centre for Occupational Rehabilitation, Rauland, Norway.

<u>Course: Writing a Scientific Article:</u> "The role of union and safety representatives in influencing return to work: their expertise and associated facilities".

- Mentor, Eija Haukka, Post-doctoral fellow, Finnish Institute of Occupational Health

  <u>Course: Writing a Scientific Article:</u> "Efficacy of temporary work modifications on disability related to musculoskeletal pain and depressive symptoms study protocol for a controlled trial".
- \* **Mentor,** Susan Peters, Ph.D. Candidate, The University of Queensland Course: Writing a Scientific Article: "The Return-to-work experience for worker's following severe distal upper extremity trauma"
- 2014 **Mentor,** Cindy Noblen, Ph.D. Candidate, Department of Health Services Research, Maastricht University, the Netherlands.

Knowledge Exchange Activity II: Integrating ethical, legal and sociopolitical issues in public health policy: training for students at Maastricht University.

- \* **Mentor,** Ida Seing, Ph.D. Candidate, National Centre for Work and Rehabilitation, Department of Medical and Health Sciences, Linköping University, Sweden.

  <u>WDP Scientific article</u>: Organizing occupational rehabilitation of sick-listed workers: employers' role in the return-to-work process.
- \* **Mentor,** Sara Saunders, PhD Candidate, McGill University, Quebec.

  WDP Writing a Scientific Article: The meaning of work for long-time unemployed disabled workers.

- 2011 **Mentor**, Debra Dunstan, PhD, Assistant Professor, University of New England, Australia. <u>WDP Writing a Scientific Article</u>: Co-workers' perspectives on their role in the workplace rehabilitation of physically injured workers.
- 2011 **Mentor**, Karin Maiwald, PhD candidate, Maastricht University, Netherlands.

  <u>WDP 921 Scientific Communication I and WDP 941 Knowledge Exchange Activity I:</u>

  Organizing employee involvement to develop policy on work reintegration and return to work.
- 2011 **Mentor**, Marie Laberge, PhD, Postdoctoral fellow, Institute for Work & Health.

  <u>WDP Knowledge Exchange Activity</u>: Knowledge exchange session for stakeholders and teachers involved in the Co-op Program Training for a Semiskilled Trade.
- 2011 **Mentor**, Bettina Hague, PhD, Post-doctoral researcher, University of Copenhagen, Denmark.

  <u>WDP 921: Scientific Communication I</u>: When the meaning of work frames the meaning of life:

  The significance of work to Danish cancer patients while in a treatment programme.
- Mentor, Christian Stahl, PhD, National Centre for Work and Rehabilitation, Linköping University, Sweden.
   WDP 921 Scientific Communication: Cooperation between Swedish rehabilitation actors in a policy perspective.
- Mentor, Christian Stahl, PhD candidate, National Centre for Work and Rehabilitation, Linköping University, Sweden.
   WDP 953 Short-term practicum: Cooperation for return-to-work: An international perspective.
- \* Mentor, Åsa Tjulin, PhD candidate, National Centre for Work and Rehabilitation, Linköping University, Sweden.
   WDP 953: Long-term practicum: Supervisors', co-workers' and re-entered injured workers' experiences of return to work: An exploratory study in Linköping, Sweden.
- Mentor, Dorte Bernhard, Ph.D., Chair for Labour and Vocational Rehabilitation, University of Cologne, Germany.
   WDP 953: Long-term practicum: Rehabilitation counsellors and disability managers and their professional competencies in work disability prevention: a cross-cultural comparison of Germany and Canada.
- 2007- **Mentor**, Nicolette Carlan, PhD candidate, University of Windsor.
- 2008 <u>WDP 911: Scientific Article</u>: Occupational health knowledge creation and diffusion in the Ontario auto sector.
- 2007 **Mentor**, Fiona Clay, PhD candidate, Monash University, Australia.

  <u>WDP 941 Knowledge Transfer I</u>: Researcher experiences with successful knowledge transfer.
- 2006 **Mentor**, Margaret Friesen, Assistant Professor, University of Manitoba.

  <u>WDP 921: Scientific Communication I</u>: *A model of worker participation in the workplace and in return-to-work*.

2006- **Mentor**, Janne Skakon, PhD candidate, University of Copenhagen & The National Institute of Occupational Health, Denmark.

<u>WDP 953: Short Term Practicum</u>: "New economy" workplaces: An international comparison of labour relations & health in the IT sector.

\* Mentor, Adam Cann, PhD candidate, University of Western Ontario.

WDP 953: Short Term Practicum and WDP 921: Scientific Communication I: Occupational risk perception and protective strategies of food service workers: A qualitative approach.

#### **Supervisor (Undergraduate Projects/Theses)**

- 6. **Aaron Kani,** School of Public Health Sciences, University of Waterloo, Fall 2022 (completed)
  - Honours Thesis: At-home digital service work in a post-pandemic world
- 5. **Rin Mawi Tu,** School of Public Health Sciences, University of Waterloo, Spring 2021 (completed)
  - HLTH 472 Independent Study: Research skills for law and policy analysis
- 4. **Nicole Billias,** School of Public Health Sciences, University of Waterloo, Spring 2021 (completed)
  - HLTH 472 Independent Study: Return to work for precariously employed workers: preparing a manuscript
- 3. **Meera Parthipan,** School of Public Health Sciences, University of Waterloo, Spring 2021 (completed)
  - HLTH 472 Independent Study: COVID-19 and precarious employment: drafting a manuscript
- 2. **Marina Angel**, School of Public Health and Health Systems, University of Waterloo Fall 2020-Winter 2021 (completed)
  - Honours Thesis: Investigating government, gig platform, and gig worker response to COVID-19: An international media analysis
- 1. **Danielle Vucenovic,** School of Public Health and Health Systems, University of Waterloo Fall 2019- Winter 2020 (completed)
  - Honours thesis: How do adults from vulnerable and non-vulnerable populations know how to access healthcare services?
  - \* This thesis won the Pat Wainright Award for best undergraduate thesis of the year

#### **External or Internal-External Examiner**

23. June 16, 2023 PhD Final Exam, Juyeon Lee

- Dalla Lana School of Public Health, University of Toronto (internalexternal)
- The Development of Occupational Safety and Health Regulation in South Korea: A Political Economy Perspective
- 22. June 30, 2023 PhD Comprehensive Examination, Ashley Wood
  - School of Public Heath Sciences, University of Waterloo
  - Mental health and organisational wellness strategies

#### 21. November 28, 2022 University of Lucerne, Switzerland Factors influencing sustainable employment of people with a disability with spinal cord injury and acquired brain injury as cases in point 20. December 16, 2021 PhD Comprehensive Examination, Linda Adams School of Public Heath Sciences, University of Waterloo Collateral impact of COVID-19 policies on vulnerable health populations 19. April 18, 2021 PhD Comprehensive Examination, Shu-Feng Tsao School of Public Heath Sciences, University of Waterloo The COVID-19 infodemic Ph.D. Qualifying Exam, Juyeon Lee 18. January 12, 2021 School of Public Health, University of Toronto The political economy of the occupational safety and health regulatory system in South Korea 17. March 3, 2020 PhD Comprehensive Examination, Douglas Singini School of Public Heath Sciences, University of Waterloo Global public health and mother to child HIV PhD Comprehensive Examination, Nicole Richards 16. September 24, 2019 School of Public Heath Sciences, University of Waterloo Comparing the reproductive healthcare experiences of Canadian and American university women Ph.D. Final Exam, Catherine Klausen 15. September 6, 2019 Department of Philosophy, University of Waterloo Knowledge, justice, and subjects with cognitive or developmental disability 14. August 27, 2019 PhD Comprehensive Examination, Susan Caswell School of Public Heath Sciences, University of Waterloo Food interventions for public health 13. June 13, 2019 PhD Comprehensive Examination, Madara Marasinghe School of Public Heath Sciences, University of Waterloo Factors affecting the labor force participation of older adults 12. June 2017 Ph.D. Final Exam, Karen Roberts Department of Public Health, LaTrobe University, Australia Which way to Work? Factors influencing participation in the workforce: Perspectives of people with upper limb amputations and limb deficiencies 11. May 16, 2017 Ph.D. Final Exam, Kumaran Ramakrishnan Sydney Medical School, Sydney University, Australia Evaluation of an early vocational rehabilitation program for persons with spinal cord injury 10. November 16, 2015 M.A. Final Exam, Marie-Maxime Robichaud Sciences de l'orientation, University of Laval Retour au travail a la suite d'une lesion professionnelle: Perspective des intervenants en readaptation di systeme d'indemnisation public.

PhD Final Exam, Katarzyna Kracz

#### 9. March 25, 2015

#### Ph.D. Final Exam, Laura Corr

- School of Population Health, University of Melbourne, Australia.
- Fair care? Exploring the relationships between working conditions. educator mental health and care quality in family day care.

#### 8. December 12, 2014

#### Ph.D. Final Exam, Sherrey Larmour-Trode

- School of Rehabilitation Therapy, Queen's University, Canada
- Exploration of perceived organizational justice for injured healthcare workers who have participated in a disability management program

#### 7. May 21, 2014

#### Ph.D. Doctoral Assessment Committee and Final Exam, Karen Maiwald

- Maastricht University, The Netherlands
- Qualitative evaluation of bipartite agreed upon return-to-work policy in practice: findings in a health care setting in Canada

#### 6. April 17, 2013

#### Ph.D. Final Exam, Adrian Guta (Internal-External Examiner)

- Dalla Lana School of Public Health, University of Toronto
- A Foucauldian engagement with the 'problem of ethics' in the Canadian HIV community-based movement

#### 5. June 26, 2012

#### PhD. Qualifying Exam, Rebecca Penn

- Dalla Lana School of Public Health, University of Toronto.
- Freedom, wellness and autonomy: self-regulating drug users' subjective journeys as seen through the technologies of the self and dramaturgy

#### 4. December 71, 2010

#### Ph.D. Final Exam, Rhysa Leyshon

- Rehabilitation Science, University of Western Ontario.
- A stakeholder generated conceptualisation for successful return to work outcome evaluation: a concept mapping approach

#### 3. December 2, 2009

#### M.Sc. Final Exam, Jesmin Antony (Internal-External Examiner)

- Institute of Medical Sciences, University of Toronto.
- Psychological debriefing of workplace trauma: a case study of the Toronto transit commission

#### 2. June 29, 2007

#### M.Sc. Final Exam, Kim Larouche

- Department of Community Health, Memorial University, Newfoundland.
- Staff and employee perspectives on recovery management: a study of a tertiary health care facility

#### 1. May 22, 2007

#### Ph.D. Comprehensive Examination, Rebecca Gewurtz

- Department of Occupational Science and Occupational Therapy, Graduate Department of Rehabilitation Science, University of Toronto
- Disruption, disbelief, and resistance: a meta-synthesis of disability in the workplace

#### VIII. TEACHING AND CURRICULUM DEVELOPMENT

#### Courses (graduate)

2022, 2023

2018 to 2020, HLTH 701. Interdisciplinary Seminar in Public Health and Health Systems. School of Public Health and Health Systems, University of Waterloo.

Required course for all incoming doctoral students

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- 2019, 2020 HLTH 720/638 What is Fair? International Perspectives on Equity in Work and Health. School of Public Health and Health Systems, University of Waterloo with Mid-Sweden University and Malardalen University, Sweden. I led creation of this course, a first of its kind at UWaterloo. It is an on-line graduate partnership with international universities. The aim of this course is to increase knowledge about health equity from an international perspective, by focusing on the field of work and health. HLTH 704. Advanced Qualitative Research in the Health Sciences. School of Public 2019, 2020 Health and Health Systems, University of Waterloo. 2018 PHS 614. Foundations of Program Evaluation. School of Public Health and Health Systems, University of Waterloo Full re-development of this online course. Required course for Master's of Health Evaluation program. 2017 **HLTH 731. Work and Health Systems.** School of Public Health and Health Systems, University of Waterloo. o Fully developed new content and taught course 2017 to 2019 HLTH 641/741. Practicum. School of Public Health and Health Systems, University of Waterloo. Responsible for approval and final assessment of all practicum courses in the department. 2015 to 2018 PHS 652. Qualitative and Mixed Methods and Analysis. School of Public Health and Health Systems, University of Waterloo o Filly developed all new curriculum for on-line format and taught course annually 2012 IRE 2615H. Special Topics: Health and Safety. Centre for Industrial Relations and Human Resources, University of Toronto, to Master of Industrial Relations program o Fully developed all new curriculum and taught course 2011 CHL 5004H. Introduction to Public Health Sciences. Dalla Lana School of Public Health, University of Toronto. CHL 5122H. Qualitative Research Practice. A Course for the Essentials of Qualitative 2004 to 2013 Research Series for Graduate Health Sciences Students. Dalla Lana School of Public Health, University of Toronto, Winter Session. Annual course taught yearly. o Fully developed all new curriculum and taught as course lead, co-instructed with Joan Eakin until 2011.
- 2003-2015 Quantitative and Qualitative Methodology in Work Disability Research Workshop,
  Dalla Lana School of Public Health University of Toronto. Two-day workshop with the Work
  Disability Prevention CIHR Strategic Training Program, taught yearly.
  - o Workshop developer and lead with co-facilitator, Sheilah Hogg-Johnson.
- Chair Mentor, Work Disability Prevention CIHR Strategic Training Program, yearly.
   One week of on-site supervision of a year cohort—approximately 18 graduate trainees-- each year.
- 2009 **WDP 811. Introduction to Methodological Challenges** e-course & residency seminars. Work Disability Prevention CIHR Strategic Training Program, University of Toronto.
  - o Developed curriculum and was course lead, with co-instructor Sheilah Hogg-

#### Courses (undergraduate)

2014-2016

**HLTH 344. Research methods II: Evaluation, Qualitative and Survey Methods**, School of Public Health and Health Systems, University of Waterloo

o Fully re-developed curriculum and taught this required course to large size classes.

#### Lectures

June 11-13, 2018

NIVA Education (*The Nordic Institute for Advanced Training in Occupational Health was* established by the Nordic Council of Ministers. NIVA gathers top experts and knowledge from the Nordic countries and transforms research findings into advanced courses and seminars within the field of occupational health and safety for researchers and practitioners from the Nordic countries and world-wide).

Work Disability Prevention course, Skodsborg, Denmark

Provided three lectures over 3 days:

- o International work disability policy challenges and directions
- o Considering layers of vulnerability in work injury and return to work
- Return to what? Work and health in a time of rapid labour market change

  | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100

I was the international lecturer selected to be invited to address this course for 2018.

November 2016

School of Public Health and Health Systems, University of Waterloo, HLTH720

Topic: Work disability policy

October 2015

School of Public Health and Health Systems, University of Waterloo, HLTH720.

• Topic: Occupational health policy: International perspectives.

March 2015

School of Business, Wilfred Laurier University, BU414, March 5

• Topic: Work Disability Management and Return to Work.

November 2014

School of Public Health and Health Systems, University of Waterloo, HLTH350.

 Topic: Workers' Compensation and Social Aspects of Occupational Health and Safety

February 2014 Labour Studies, McMaster University, 3D03 (Occupational Health and Safety).

Topic: Return to Work

September 2013

Dalla Lana School of Public Health, University of Toronto, CHL5221 (Community Health Appraisal Methods)

• Topic: Theories of Inquiry: Epistemological and Ontological Perspectives

March 2013

Ryerson University, OHS 818 System Management II.

• Topic: Workers' Compensation and Work Reintegration of Injured Workers

February2012

Labour Studies, McMaster University, 3D03 (Occupational Health and Safety).

• Topic: Return to Work

January 2011

Labour Studies, McMaster University, 3D03 (Occupational Health and Safety).

Topic: Injured Worker's Experiences.

27 May 2010

Academic Mentor to work and health students at Canadian Association for Research on

Work and Health Student Day, Toronto, ON.

### September 2008

Dalla Lana School of Public Health, University of Toronto, CHL5004H (Introduction to Public Health Sciences).

 Topic: How workplace health is a social issue and why this matters: The case of injured workers and 'persistent claims

#### Fall 2007

Public Health Sciences, University of Toronto. CHL5122H (Community Health Appraisal Methods).

Two-class Module: Qualitative Methods in Health Research

#### Winter 2006

Public Health Sciences, University of Toronto.CHL5221H (Community Health Appraisal Methods: Part II Applied Inquiry Methods).

• Topic: Introduction to Qualitative Methodology

#### February 2000

Public Health Sciences, University of Toronto, CHL5115 (Conceptualizing and Theorizing in Qualitative Research).

• Topic: Qualitative Analysis and Interpretation

October 1996

Public Health Sciences, University of Toronto, CHL5101 (Social Psychology of Health).

• Topic: Feminist Theory in Medical Sociology

#### IX. SERVICE

#### **University-level**

February – June 2023	Member	University of Waterloo Secretary Recruitment Committee The Secretariat, headed by the University Secretary, provides professional support and guidance to University of Waterloo governing bodies, their committees and councils, and to senior University officers on all governance, policy and operational issues which might affect the institution. The Secretary maintains close working relationships with the Chancellor and the Chair of the Board of Governors, as well as the President, Provost and other senior University officers, providing advice, guidance and support with respect to the execution of their responsibilities.
May 2022- April 2024	Board Member	Board of Governors, University of Waterloo Responsibilities of the Board include university governance; appointment and assessment of the President and officers of the institution; strategic planning; risk, financial management, and property management oversight; communication strategy; granting of faculty tenure; and regulation of conduct of all members of the University community.
April 2020-Nov 2020	Member	President's Internal Think Tank on COVID-19 and Re-imagining the University of Waterloo Post-Pandemic  One of 11 academics selected from across the University of Waterloo to advise the President's Office on all aspects of university short- and long-term adaption to the COVID-19 pandemic. Final report delivered December 2020.
October 2019 –	Member	University of Waterloo Presidential Nominating Committee, elected position as Faculty of Applied Health Sciences representative. ( <i>This committee solicited and reviewed applications, conducted interviews, and</i>

		selected a qualified individual for the position of President of the University of Waterloo).	
01 May 2019- 30 April 2025	Member	University of Waterloo Senate, elected position as Faculty of Applied Health Sciences representative. (The Senate has the power to establish the educational policies of the University and to make recommendations to the Board of Governors with respect to any matter relative to the operation of the University)	
01 May 2019- 30 April 2025 Faculty-level	Member	<b>University of Waterloo Senate Finance Committee</b> , Faculty of Applied Health Sciences representative. ( <i>Establishes financial policies of the University and to make recommendations to the Board of Governors</i> )	
September 2020-August 2021	Member	Faculty Council, Faculty of Health, University of Waterloo	
October 2019- January 2020	Chair	Applied Health Sciences Mentorship Awards Committee (This committee established the terms of reference for a new faculty-level mentorship award)	
September 2017-August 2020	Member	Faculty Graduate School Council, Faculty of Applied Health Sciences, University of Waterloo (This Committee has responsibility for the academic quality of graduate studies in the Faculty of Applied Health Sciences. It represents Faculty-wide concerns about graduate studies to Senate Graduate and Research Council, and provides advice to the Faculty and Senate Graduate and Research Council on issues related to graduate studies).	
2017	Member	Applied Health Sciences 50 <sup>th</sup> Anniversary Advisory Committee, University of Waterloo	
2015, 2016	Member	<b>SSHRC Doctoral Awards Review Committee</b> , Dalla Lana School of Public Health*, University of Toronto	
2012-2013	Member	<b>School Council</b> , Dalla Lana School of Public Health*, University of Toronto (Elected position: nominated and then selected among 230 status & adjunct appointees)	
2008	Member	Faculty Awards Committee, Department of Public Health Sciences, University of Toronto	
*Dalla Lana School of Public Health is listed in this Service section as both a faculty and a department. This is			

<sup>\*</sup>Dalla Lana School of Public Health is listed in this Service section as both a faculty and a department. This is time-dependent: it was a department in the Faculty of Medicine until it became a faculty in 2013.

### **Department-level**

July 2023- April 2024	Member	<b>Departmental Tenure and Promotion Committee, </b> Department of Sociology and Legal Studies, University of Waterloo
September 2020-August 2021; September 2022 ongoing	Chair	<b>Executive Committee,</b> School of Public Health Sciences, University of Waterloo

September 2020-August 2021; September	Chair	School of Public Health Sciences School Council, University of Waterloo
2022 ongoing September 2020-August 2021; September	Chair	External Advisory Committee, School of Public Health Sciences, University of Waterloo
2022 ongoing September 2020-August 2021; September	Chair	Annual Performance Review Committee, School of Public Health Sciences, University of Waterloo
2022 ongoing September 2020-August 2021; September	Chair	<b>School Tenure and Promotion Committee,</b> School of Public Health Sciences, University of Waterloo.
2022 ongoing September 2017-August 2020	Chair	Research Graduate Studies Program, School of Public Health and Health Systems, University of Waterloo. (Led the Research Graduate Committee that addressed: curriculum planning, graduate admissions protocol, graduate research awards, student funding)
September 2017- August 2020	Chair	Admissions Committee, Research Graduate Program School of Public Health and Health Systems, University of Waterloo. (This committee established MSc and PhD admissions targets, procedure, criteria)
2017	Member	<b>Admissions Committee</b> , Masters of Health Evaluation Program School of Public Health and Health Systems, University of Waterloo
2017- 2020	Chair	<b>Tri-Council and Ontario Graduate Scholarships Awards Committees,</b> School of Public Health and Health Systems, University of Waterloo.
September 2017-August 2020	Member	<b>School Tenure and Promotion Committee,</b> School of Public Health and Health Systems, University of Waterloo
2017	Member	<b>School Advisory Committee on Appointments (SACA)</b> , tenure track appointment for global health position, School of Public Health and Health Systems, University of Waterloo.
2017	Chair	Master's Program Task Force, School of Public Health and Health Systems, University of Waterloo
2016	Member	School Advisory Committee on Appointments (SACA), tenure track appointment for Canada Research Chair Tier II (mental health focus), School of Public Health and Health Systems, University of Waterloo.
2016- ongoing	Member	<b>Executive Committee</b> , School of Public Health and Health Systems, University of Waterloo

20152017	Steering Committee	<b>Health Evaluation Institute</b> , School of Public Health and Health Systems, University of Waterloo and Propel Centre for Research ( <i>organise annual academic-stakeholder multi-day learning event</i> ).
2015-2017	Member	<b>Graduate Programs Committee</b> , School of Public Health and Health Systems, University of Waterloo.
2015-2016	Member	<b>Space Committee</b> , School of Public Health and Health Systems, University of Waterloo.
2015	Reviewer	Standing Committee, Masters of Health Evaluation Admissions, School of Public Health and Health Systems, University of Waterloo.
2015	Reviewer	Standing Committee, CIHR Graduate Scholarship Internal Selection, School of Public Health and Health Systems, University of Waterloo.
2015	Reviewer	Standing Committee, Ontario Graduate Scholarship Internal Selection, School of Public Health and Health Systems, University of Waterloo.
2015	Member	SSHRC Doctoral Awards Committee, Social and Behavioural Health Sciences, School of Public Health, University of Toronto
2015	Member	School Advisory Committee on Appointments (SACA), tenure track appointment for Masters of Health Evaluation program, School of Public Health and Health Systems, University of Waterloo.
2014-2017	Steering Committee	<b>Health Evaluation Collaborative</b> , joint initiative of University of Waterloo School of Public Health and Health Systems and PROPEL. (planning organisation of stakeholder engagement, courses, practicums, lecture series)
2013, 2014	Member	<b>Doctoral Admissions Committee</b> , Social and Behavioural Sciences Division, Dalla Lana School of Public Health, University of Toronto
2005-2015	Member	<b>Program Executive Committee</b> , Work Disability Prevention CIHR Strategic Training Program, University of Toronto
2005-2015	Member	<b>Program Advisory Committee</b> , Work Disability Prevention CIHR Strategic Training Program, University of Toronto
2013	Chair	<b>Planning Committee</b> , Socio-political Challenges Symposium, Work Disability Prevention CIHR Strategic Training Program, Dalla Lana School of Public Health, University of Toronto
2011-2012	Chair	<b>Planning Committee</b> , Methodological Challenges Symposium, Work Disability Prevention CIHR Strategic Training Program, Dalla Lana School of Public Health, University of Toronto
2011- 2012	Chair	<b>SSHRC Doctoral Awards Internal Review Committee</b> , Dalla Lana School of Public Health, University of Toronto
2009-2010	Member	SSHRC Doctoral Awards Internal Review Committee, Dalla Lana School of Public Health, University of Toronto

	2008	Member	<b>Post-Doctoral Awards Committee</b> , Research Action Alliance on Work Injury, McMaster University
	2006-2010	Member	Steering Committee, Research Action Alliance on Work Injury, McMaster University
Inst	titute for Work	& Health	
	2012	Member	Search Committee, Knowledge Translation and Exchange Associate
	2008, 2011	Member	Search Committee, Knowledge Translation Associate
	2010	Member	Search Committee, Scientist
	2008, 2010, 2012, 2013	Member/Chair	<b>Awards Committee</b> , S. Leonard Syme Training Graduate Fellowships in Work and Health
	2008-2010, 2102	Founder and Chair	Qualitative Journal Club
	2008, 2010, 2102	Chair/Member	Plenary Committee
	2008, 2010, 2012	Chair/Member	Awards Committee, Mustard Postdoctoral Fellowship in Work and Health
	2006-2008	Members	Promotions Committee
	2006	Member	Prevention Reviews Committee
National Scholarly Committees			
	2014	Chair	<b>Nominations Committee</b> , Canadian Association for Research on Work and Health.

2014	Chair	<b>Nominations Committee</b> , Canadian Association for Research on Work and Health.
2014-Present	Chair	Seed Grants Committee, Centre for Research on Work Disability Policy, Canada  o This role includes designing RFPs for 3 calls total \$200k, coordinating grant reviews, organising funding decisions.
2011-2012	Member	<b>Scientific Committee</b> , 2012 Canadian Association for Research on Work and Heath Conference
2009-2010	Member	Conference Executive Committee, Canadian Association for Research on Work and Heath Conference (May 27-29, 2010)
2009-2010	Member	<b>Program Advisory Committee</b> , Canadian Association for Research on Work and Heath Conference (May 27-29, 2010)
2009-Present	Member	British Sociological Association
2004-Present	Chair, Member	Canadian Association for Research on Work and Health

#### 2004-Present Member Canadian Association of Sociology and Anthropology

#### Community

2014-2015	Member	<b>Advisory Committee</b> , Accessibility for Ontarians with Disabilities Act, Small Business Assistance Program, Guelph Chamber of Commerce, Ontario.
2012-2016	Steering committee	Bancroft Institute for Studies in Workers Compensation and Health and Safety, Toronto.
2010-2012	Member	Blue Sky WSIB-Community Group on Return to Work
2009	Member	Strategic Working Group on Work Reintegration, Workplace Safety and Insurance Board, Ontario.

#### X. AREAS OF TEACHING EXPERTISE

- International social security policy
- Social determinants of work and health
- Qualitative research methodology
- Policy and program evaluation
- Occupational health and safety
- Critical social science theory

#### XI. CURRENT RESEARCH INTERESTS

COVID-19 occupational exposure and management, work disability systems, workers' compensation, occupational injury prevention, temporary and precarious employment, vulnerable workers, work organisation, gig economy, policy and program evaluation.